

The following are the salary charts as of July 1, 2023 for the classifications represented by Queens Library Guild, Local 1321, DC 37, AFSCME, AFL/CIO. If your union classification is not listed or you find an error in the charts, please contact us and we will correct it.



	Associate Project Manager I who had a pensionable service increment on or before 3/3/2008	Associate Project Manager I who had a pensionable service increment after 3/3/2008	Associate Project Manager II who had a pensionable service increment on or before 3/3/2008	Associate Project Manager II who had a pensionable service increment after 3/3/2008	Associate Project Manager III who had a pensionable service increment on or before 3/3/2008	Associate Project Manager III who had a pensionable service increment after 3/3/2008	Construction Project Manager I	Construction Project Manager II who had a pensionable service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	Construction Project Manager III who had a pensionable service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	Project Manager
<b>Hiring Rate</b>	\$79,594	\$79,594	\$87,689	\$87,689	\$105,855	\$105,855	\$67,048	\$79,594	\$79,594	\$84,651	\$84,651	\$67,048
<b>Incumbent Minimum</b>	\$85,147	\$85,147	\$93,807	\$93,807	\$113,240	\$113,240	\$71,726	\$85,147	\$85,147	\$90,557	\$90,557	\$71,726
<b>Maximum</b>	\$107,227	\$107,227	\$119,554	\$119,554	\$133,240	\$133,240	\$93,587	\$107,227	\$107,227	\$133,496	\$133,496	\$93,587
<b>Longevity Differential</b>												
<b>After 5 years</b>							\$965					\$965
<b>After 10 years</b>							\$960					\$960
<b>After 15 years</b>							\$1,454					\$1,454
<b>Recurring Increment Payment</b>												
<b>After 1 year</b>	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184
<b>After 2</b>	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184
<b>After 3</b>	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184
<b>After 4</b>	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184
<b>After 5</b>	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184	\$184
<b>After 6</b>	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185
<b>After 7</b>	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185
<b>After 8</b>	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185
<b>After 9</b>	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185
<b>After 10</b>	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185
<b>After 11</b>	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185
<b>After 12</b>	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185	\$185
<b>After 13</b>	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186
<b>After 14</b>	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186
<b>After 15</b>	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186
<b>After 16</b>	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186
<b>After 17</b>	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186	\$186
<b>After 18</b>	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187
<b>After 19</b>	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187
<b>After 20</b>	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187	\$187
<b>Service Increment</b>												
<b>After 5 years</b>	\$1,474	\$1,554	\$1,474	\$1,554	\$1,474	\$1,554	\$994	\$1,474	\$1,554	\$1,474	\$1,554	\$994
<b>After 10 years</b>	\$1,558	\$1,643	\$1,558	\$1,643	\$1,558	\$1,643	\$989	\$1,558	\$1,643	\$1,558	\$1,643	\$989
<b>After 15 years</b>	\$1,559	\$1,645	\$1,559	\$1,645	\$1,559	\$1,645	\$1,497	\$1,559	\$1,645	\$1,559	\$1,645	\$1,497
<b>Sample salaries</b>												
<b>Hiring rate</b>	\$79,594	\$79,594	\$87,689	\$87,689	\$105,855	\$105,855	\$67,048	\$79,594	\$79,594	\$84,651	\$84,651	\$67,048
<b>After 1 year</b>	\$79,778	\$79,778	\$87,873	\$87,873	\$106,039	\$106,039	\$67,232	\$79,778	\$79,778	\$84,835	\$84,835	\$67,232
<b>After 2</b>	\$79,962	\$79,962	\$94,175	\$94,175	\$113,608	\$113,608	\$72,094	\$85,515	\$85,515	\$90,925	\$90,925	\$72,094
<b>After 3</b>	\$80,146	\$80,146	\$94,359	\$94,359	\$113,792	\$113,792	\$72,278	\$85,699	\$85,699	\$91,109	\$91,109	\$72,278
<b>After 4</b>	\$80,330	\$80,330	\$94,543	\$94,543	\$113,976	\$113,976	\$72,462	\$85,883	\$85,883	\$91,293	\$91,293	\$72,462
<b>After 5</b>	\$81,988	\$82,068	\$96,201	\$96,281	\$115,634	\$115,714	\$73,640	\$87,541	\$87,621	\$92,951	\$93,031	\$73,640
<b>After 6</b>	\$82,173	\$82,253	\$96,386	\$96,466	\$115,819	\$115,899	\$73,825	\$87,726	\$87,806	\$93,136	\$93,216	\$73,825
<b>After 7</b>	\$82,358	\$82,438	\$96,571	\$96,651	\$116,004	\$116,084	\$74,010	\$87,911	\$87,991	\$93,321	\$93,401	\$74,010
<b>After 8</b>	\$82,543	\$82,623	\$96,756	\$96,836	\$116,189	\$116,269	\$74,195	\$88,096	\$88,176	\$93,506	\$93,586	\$74,195
<b>After 9</b>	\$82,728	\$82,808	\$96,941	\$97,021	\$116,374	\$116,454	\$74,380	\$88,281	\$88,361	\$93,691	\$93,771	\$74,380
<b>After 10</b>	\$84,471	\$84,636	\$98,684	\$98,849	\$118,117	\$118,282	\$75,554	\$90,024	\$90,189	\$95,434	\$95,599	\$75,554
<b>After 11</b>	\$84,656	\$84,821	\$98,869	\$99,034	\$118,302	\$118,467	\$75,739	\$90,209	\$90,374	\$95,619	\$95,784	\$75,739
<b>After 12</b>	\$84,841	\$85,006	\$99,054	\$99,219	\$118,487	\$118,652	\$75,924	\$90,394	\$90,559	\$95,804	\$95,969	\$75,924
<b>After 13</b>	\$85,027	\$85,192	\$99,240	\$99,405	\$118,673	\$118,838	\$76,110	\$90,580	\$90,745	\$95,990	\$96,155	\$76,110
<b>After 14</b>	\$85,213	\$85,378	\$99,426	\$99,591	\$118,859	\$119,024	\$76,296	\$90,766	\$90,931	\$96,176	\$96,341	\$76,296
<b>After 15</b>	\$86,958	\$87,209	\$101,171	\$101,422	\$120,604	\$120,855	\$77,979	\$92,511	\$92,762	\$97,921	\$98,172	\$77,979
<b>After 16</b>	\$87,144	\$87,395	\$101,357	\$101,608	\$120,790	\$121,041	\$78,165	\$92,697	\$92,948	\$98,107	\$98,358	\$78,165
<b>After 17</b>	\$87,330	\$87,581	\$101,543	\$101,794	\$120,976	\$121,227	\$78,351	\$92,883	\$93,134	\$98,293	\$98,544	\$78,351
<b>After 18</b>	\$87,517	\$87,768	\$101,730	\$101,981	\$121,163	\$121,414	\$78,538	\$93,070	\$93,321	\$98,480	\$98,731	\$78,538
<b>After 19</b>	\$87,704	\$87,955	\$101,917	\$102,168	\$121,350	\$121,601	\$78,725	\$93,257	\$93,508	\$98,667	\$98,918	\$78,725
<b>After 20</b>	\$87,891	\$88,142	\$102,104	\$102,355	\$121,537	\$121,788	\$78,912	\$93,444	\$93,695	\$98,854	\$99,105	\$78,912

	Associate Word Processor	Clerical Associate Ia	Clerical Associate Ib	Clerical Associate II	Clerical Associate III	Clerical Associate IV	Customer Information Representative I	Customer Information Representative II	Customer Information Representative III	Customer Service Representative I* (Office Aide I)	Customer Service Representative III (Office Aide III)	Customer Service Supervisor (Office Associate I)	Customer Service Supervisor (Office Associate II)	Customer Service Supervisor (Office Associate III)
<b>Hiring Rate</b>	\$43,018	\$34,634	\$35,795	\$38,587	\$42,746	\$47,008	\$42,484	\$58,299	\$76,562	\$35,619	\$38,713	\$42,882	\$44,483	\$46,711
<b>Incumbent Minimum</b>	\$46,019	\$37,050	\$38,292	\$41,279	\$45,728	\$50,287	\$44,086	\$60,498	\$79,450	\$38,043	\$41,414	\$45,874	\$47,586	\$49,970
<b>Maximum</b>	\$62,820	\$44,872	\$52,194	\$53,478	\$64,420	\$68,645	\$65,902	\$85,282	\$113,126	\$45,016	\$53,648	\$61,002	\$62,530	\$65,101
<b>Recurring Increment Payment</b>														
After 6 years				\$941	\$941	\$941	\$540	\$540	\$540	\$540	\$941	\$941	\$941	\$941
After 9 years	\$1,483			\$1,483	\$1,483	\$1,483					\$1,483	\$1,483	\$1,483	\$1,483
After 12 years	\$949			\$949	\$949	\$949					\$949	\$949	\$949	\$949
After 15 years	\$511			\$511	\$511	\$511					\$511	\$511	\$511	\$511
After 18 years	\$1,093			\$1,093	\$1,093	\$1,093					\$1,093	\$1,093	\$1,093	\$1,093
<b>Service in Title</b>														
After 5 years														
<b>Supplemental Increment Payment</b>														
Paid after every year between the 1st - 5th years														
15 Year Longevity	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	800		\$800	\$800	\$800	\$800
<b>Sample salaries</b>														
<b>Hiring Rate</b>	\$43,018	\$34,634	\$35,795	\$38,587	\$42,746	\$47,008	\$42,484	\$58,299	\$76,562	\$35,619	\$35,619	\$38,713	\$44,483	\$46,711
After 1 year										\$36,686				
After 2 years	\$46,019	\$38,292	\$41,279	\$41,279	\$45,728	\$50,287	\$44,086	\$60,498	\$79,450	\$38,043	\$41,414	\$45,874	\$47,586	\$49,970
After 3 years										\$39,110				
After 4 years										\$40,177				
After 6 years	\$46,960	\$38,292	\$41,279	\$42,220	\$46,669	\$51,228					\$42,355	\$46,815	\$48,527	\$50,911
After 9 years	\$48,443	\$38,292	\$41,279	\$43,703	\$48,152	\$52,711	\$44,086	\$60,498	\$79,450		\$43,838	\$48,298	\$50,010	\$52,394
After 12 years	\$49,392	\$38,292	\$41,279	\$44,652	\$49,101	\$53,660					\$44,787	\$49,247	\$50,959	\$53,343
After 15 years	\$50,703	\$38,292	\$41,279	\$45,163	\$49,612	\$54,171					\$46,098	\$50,558	\$52,270	\$54,654
After 18 years	\$51,796	\$39,092	\$42,079	\$47,056	\$51,505	\$56,064					\$47,191	\$51,651	\$53,363	\$55,747
* Office Aide I matures to Office Aide III after 5 years														
**Upon completion of 6 months of satisfactory service at Level I, appointed to Level II. After an additional year of satisfactory service, appointed to Level III.														

	<b>Principal Administrative Associate I*</b>	<b>Principal Administrative Associate II*</b>	<b>Principal Administrative Associate III*</b>	<b>Stenographer/Se cretary I</b>	<b>Stenographer/Se cretary II</b>	<b>Stenographer/Se cretary III</b>	<b>Technical Support Aide IA</b>	<b>Technical Support Aide IB</b>	<b>Customer Service Specialist (Technical Support Aide II)</b>	<b>Customer Service Specialist (Technical Support Aide III)</b>
<b>Hiring Rate</b>	\$55,702	\$62,324	\$68,948	\$35,910	\$39,672	\$42,746	\$35,910	\$38,713	\$42,882	\$47,159
<b>Incumbent Minimum</b>	\$59,588	\$66,672	\$73,758	\$38,415	\$42,440	\$45,728	\$38,415	\$41,414	\$45,874	\$50,449
<b>Maximum</b>	\$75,903	\$84,276	\$98,017	\$47,312	\$53,648	\$64,420	\$47,312	\$53,648	\$64,629	\$68,864
<b>Recurring Increment Payment</b>										
<b>After 6 years</b>	\$941	\$941	\$941	\$540	\$941	\$941		\$941	\$941	\$941
<b>After 9 years</b>	\$1,483	\$1,483	\$1,483		\$1,483	\$1,483		\$1,483	\$1,483	\$1,483
<b>After 12 years</b>	\$949	\$949	\$949		\$949	\$949		\$949	\$949	\$949
<b>After 15 years</b>	\$511	\$511	\$511		\$511	\$511		\$511	\$511	\$511
<b>After 18 years</b>	\$1,093	\$1,093	\$1,093		\$1,093	\$1,093		\$1,093	\$1,093	\$1,093
<b>15 Year Longevity</b>	\$800	\$800	\$800		\$800	\$800			\$800	\$800
<b>Sample salaries</b>										
<b>Hiring Rate</b>	\$55,702	\$62,324	\$68,948	\$35,910	\$39,672	\$42,746	\$35,910	\$38,713	\$42,882	\$47,159
<b>After 2 years</b>	\$59,588	\$66,672	\$73,758	\$38,415	\$42,440	\$45,728	\$38,415	\$41,414	\$45,874	\$50,449
<b>After 6 years</b>	\$60,529	\$67,613	\$74,699		\$43,381	\$46,669		\$42,355	\$46,815	\$51,390
<b>After 9 years</b>	\$62,012	\$69,096	\$76,182	\$38,415	\$44,864	\$48,152		\$43,838	\$48,298	\$52,873
<b>After 12 years</b>	\$62,961	\$70,045	\$77,131		\$45,813	\$49,101		\$44,787	\$49,247	\$53,822
<b>After 15 years</b>	\$63,472	\$70,556	\$77,642		\$47,124	\$50,412		\$45,298	\$50,558	\$55,133
<b>After 18 years</b>	\$64,565	\$71,649	\$78,735		\$48,217	\$51,505		\$46,391	\$51,651	\$56,226
<b>*The Principal Administrative Associates will follow the Clerical Associate's longevities</b>										
<b>**Upon completion of 6 months of satisfactory service at Level I, appointed to Level II. After an additional year of satisfactory service, appointed to Level III.</b>										

	<b>Custodial Assistant</b>	<b>Junior Library Custodian</b>	<b>Assistant Library Custodian</b>	<b>Library Custodian</b>	<b>Senior Library Custodian</b>	<b>Supervisor</b>
<b>Hiring Rate</b>	\$37,708	\$39,468	\$42,052	\$46,762	\$53,623	\$73,388
<b>Incumbent Minimum</b>	\$40,338	\$42,221	\$44,986	\$50,024	\$57,364	\$74,387
<b>Maximum</b>	\$48,820	\$52,228	\$57,894	\$63,268	\$72,275	
<b>After 1 year</b>						\$74,387
<b>After 2 years</b>						\$80,647
<b>After 3 years</b>						\$81,716
<b>Recurring Increment Payment</b>						
<b>After 2 years</b>		\$241	\$241	\$241	\$241	
<b>After 4 years</b>		\$241	\$241	\$241	\$241	
<b>After 5 years</b>	\$187					\$314
<b>After 6 years</b>		\$251	\$251	\$251	\$251	
<b>After 8 years</b>		\$496	\$496	\$496	\$496	
<b>After 10 years</b>	\$3,045					\$3,501
<b>After 15 years</b>	\$932					\$497
<b>15 Year Longevity</b>		\$800	\$800	\$800	\$800	\$800
<b>Uniform Allowance (not computed in salary, paid in separate check)</b>	\$391	\$391	\$391	\$391	\$391	\$391
<b>Sample salaries</b>						
<b>Hiring Rate</b>	\$37,708	\$39,468	\$42,052	\$46,762	\$53,623	\$73,388
<b>After 1 year</b>						\$74,387
<b>After 2 years</b>	\$40,338	\$42,462	\$45,227	\$50,265	\$57,605	\$80,647
<b>After 3 years</b>						\$81,716
<b>After 4 years</b>		\$42,462	\$45,227	\$50,265	\$57,605	
<b>After 5 years</b>	\$40,525					\$82,030
<b>After 6 years</b>		\$42,472	\$45,237	\$50,275	\$57,615	
<b>After 10 years</b>	\$43,570					\$85,217
<b>After 15 years</b>	\$44,502	\$43,272	\$46,037	\$51,075	\$58,415	\$85,714

	<b>Community Assistant</b>	<b>Community Associate</b>	<b>Community Coordinator</b>
<b>Hiring Rate</b>	\$38,201	\$45,029	\$63,550
<b>Incumbent Minimum</b>	\$40,866	\$48,170	\$67,983
<b>Maximum</b>	\$46,104	\$69,709	\$91,768
<b>Recurring Increment Payment</b>			
<b>After 10 years</b>	\$679	\$679	\$679
<b>15 Year Longevity</b>	\$800	\$800	\$800
<b>Sample salaries</b>			
<b>Hiring rate</b>	\$31,181	\$35,858	\$40,453
<b>After 2 years</b>	\$35,683	\$41,036	\$59,385
<b>After 10 years</b>	\$36,362	\$41,715	\$60,064
<b>After 15 years</b>	\$37,162	\$42,515	\$60,864

	Accountant I who had a pensionable service increment on or before 3/3/08	Accountant I who had a pensionable service increment after 3/3/08	Accountant II who had a pensionable service increment on or before 3/3/08	Accountant II who had a pensionable service increment after 3/3/08	Associate Accountant who had a pensionable service increment on or before 3/3/08	Associate Accountant who had a pensionable service increment after 3/3/08	Associate Bookkeeper who had a pensionable service increment on or before 3/3/08	Associate Bookkeeper who had a pensionable service increment after 3/3/08	Bookkeeper I who had a pensionable service increment on or before 3/3/08	Bookkeeper I who had a pensionable service increment after 3/3/08	Bookkeeper II who had a pensionable service increment on or before 3/3/08	Bookkeeper II who had a pensionable service increment after 3/3/08	Bookkeeper III who had a pensionable service increment on or before 3/3/08	Bookkeeper III who had a pensionable service increment after 3/3/08	Purchasing Agent I	Purchasing Agent II	Purchasing Agent III
<b>Hiring Rate</b>	\$58,990	\$58,990	\$65,797	\$65,797	\$65,797	\$65,797	\$54,857	\$54,857	\$45,061	\$45,061	\$50,940	\$50,940	\$54,857	\$54,857	\$55,082	\$64,079	\$73,795
<b>Incumbent Minimum</b>	\$63,105	\$63,105	\$70,387	\$70,387	\$70,387	\$70,387	\$58,684	\$58,684	\$48,205	\$48,205	\$54,494	\$54,494	\$58,684	\$58,684	\$58,924	\$68,549	\$78,942
<b>Maximum</b>	\$74,561	\$74,561	\$97,919	\$97,919	\$97,919	\$97,919	\$74,406	\$74,406	\$55,543	\$55,543	\$62,874	\$62,874	\$74,406	\$74,406	\$77,623	\$90,008	\$103,832
<b>Longevity Differential</b>																	
<b>After 3 Years</b>	\$2,251	\$2,373	\$2,251	\$2,373	\$2,251	\$2,373	\$1,351	\$1,351	\$1,351	\$1,351	\$1,351	\$1,351	\$1,351	\$1,351			
<b>After 5 Years</b>	\$3,302	\$3,484	\$3,783	\$3,990	\$3,783	\$3,990	\$1,943	\$1,943	\$1,943	\$1,943	\$1,943	\$1,943	\$1,943	\$1,943			
<b>After 12 Years</b>	\$3,018	\$3,183	\$3,020	\$3,186	\$3,020	\$3,186	\$1,338	\$1,338	\$1,338	\$1,338	\$1,338	\$1,338	\$1,338	\$1,338			
<b>Recurring Increment Payment</b>																	
<b>After 6 years</b>															\$889	\$941	\$889
<b>After 8 years</b>	\$258	\$258	\$258	\$258	\$258	\$258	\$258	\$258	\$258	\$258	\$258	\$258	\$258	\$258			
<b>After 9 years</b>															\$889	\$1,483	\$889
<b>After 12 years</b>															\$900	\$949	\$900
<b>After 15 years</b>															\$516	\$511	\$516
<b>After 18 years</b>															\$1,080	\$1,093	\$1,080
<b>Service Increment Payment</b>																	
<b>After 15 years</b>	\$646	\$668	\$646	\$668	\$646	\$668	\$646	\$668	\$646	\$668	\$646	\$668	\$646	\$668	\$800	\$800	\$800
<b>Sample salaries</b>																	
<b>Hiring Rate</b>	\$58,990	\$58,990	\$65,797	\$65,797	\$65,797	\$65,797	\$54,857	\$54,857	\$45,061	\$45,061	\$50,940	\$50,940	\$54,857	\$54,857	\$55,082	\$64,079	\$73,795
<b>After 2 years</b>	\$63,105	\$63,105	\$70,387	\$70,387	\$70,387	\$70,387	\$58,684	\$58,684	\$48,205	\$48,205	\$54,494	\$54,494	\$58,684	\$58,684	\$58,924	\$68,549	\$78,942
<b>After 3 years</b>	\$65,356	\$65,478	\$72,638	\$72,760	\$72,638	\$72,760	\$60,035	\$60,035	\$49,556	\$49,556	\$55,845	\$55,845	\$60,035	\$60,035			
<b>After 5 years</b>	\$68,658	\$68,962	\$76,421	\$76,750	\$76,421	\$76,750	\$61,978	\$61,978	\$51,499	\$51,499	\$57,788	\$57,788	\$61,978	\$61,978			
<b>After 6 years</b>															\$59,813	\$69,490	\$79,831
<b>After 8 years</b>	\$68,916	\$69,220	\$76,679	\$77,008	\$76,679	\$77,008	\$62,236	\$62,236	\$51,757	\$51,757	\$58,046	\$58,046	\$62,236	\$62,236			
<b>After 9 years</b>															\$60,702	\$70,973	\$80,720
<b>After 12 years</b>	\$71,676	\$72,145	\$79,441	\$79,936	\$79,441	\$79,936	\$63,316	\$63,316	\$52,837	\$52,837	\$59,126	\$59,126	\$63,316	\$63,316	\$61,602	\$71,922	\$81,620
<b>After 15 years</b>	\$72,322	\$72,813	\$80,087	\$80,604	\$80,087	\$80,604	\$63,962	\$63,984	\$53,483	\$53,505	\$59,772	\$59,794	\$63,962	\$63,984	\$62,118	\$72,433	\$82,136
<b>After 18 years</b>															\$63,198	\$73,526	\$83,216

\*The Purchasing Agent will follow the Clerical Associate's longevities



	Audio-visual Technician	Certified Applications Developer I	Certified Applications Developer II	Certified Applications Developer III	Certified Applications Developer IV	Certified IT Administrator (LAN/WAN) I	Certified IT Administrator (LAN/WAN) II	Certified IT Administrator (LAN/WAN) III	Certified IT Administrator (LAN/WAN) IV	Certified IT Developer (Applications) I	Certified IT Developer (Applications) II	Certified IT Developer (Applications) III	Certified IT Developer (Applications) IV
<b>Hiring Rate</b>	\$50,275	\$96,266	\$100,285	\$108,299	\$116,177	\$96,266	\$100,285	\$108,299	\$116,177	\$96,266	\$100,285	\$108,299	\$116,177
<b>Incumbent Minimum</b>	\$53,782	\$102,982	\$107,281	\$115,854	\$124,282	\$102,982	\$107,281	\$115,854	\$124,282	\$102,982	\$107,281	\$115,854	\$124,282
<b>Maximum</b>	\$61,092	\$121,653	\$130,998	\$142,460	\$163,119	\$121,653	\$130,998	\$142,460	\$163,119	\$121,653	\$130,998	\$142,460	\$163,119
<b>Longevity Differential</b>													
<b>After 1 year</b>													
<b>After 3 years</b>		\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786
<b>After 5 years</b>	\$773												
<b>After 10 years</b>	\$994												
<b>After 15 years</b>	\$1,527												
<b>Recurring Increment Payment</b>													
<b>After 3 years</b>		\$503	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550
<b>15 year longevity</b>	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>													
<b>Hiring rate</b>	\$50,275	\$96,266	\$100,285	\$108,299	\$116,177	\$96,266	\$100,285	\$108,299	\$116,177	\$96,266	\$100,285	\$108,299	\$116,177
<b>After 1 year</b>													
<b>After 2 years</b>		\$102,982	\$107,281	\$115,854	\$124,282	\$102,982	\$107,281	\$115,854	\$124,282	\$102,982	\$107,281	\$115,854	\$124,282
<b>After 3 years</b>		\$108,271	\$112,617	\$121,190	\$129,618	\$108,318	\$112,617	\$121,190	\$129,618	\$108,318	\$112,617	\$121,190	\$129,618
<b>After 5 years</b>	\$51,048												
<b>After 10 years</b>	\$52,042												
<b>After 15 years</b>	\$54,369	\$109,071	\$113,417	\$121,990	\$130,418	\$109,118	\$113,417	\$121,990	\$130,418	\$109,118	\$113,417	\$121,990	\$130,418

	Computer Aide I	Computer Aide II	Computer Associate (Software) I	Computer Associate (Software) II	Computer Associate (Software) III	Computer Associate (Technical Support) I*	Computer Associate (Technical Support) II*	Computer Associate (Technical Support) III*	Computer Programmer Analyst I	Computer Programmer Analyst II	Computer Service Technician I	Computer Service Technician II	Computer Specialist (Operations)	Computer Specialist (Software) I	Computer Specialist (Software) II	Computer Specialist (Software) III	Computer Specialist (Software) IV
<b>Hiring Rate</b>	\$48,151	\$52,161	\$78,232	\$84,234	\$89,962	\$60,315	\$72,353	\$86,347	\$60,183	\$70,209	\$48,151	\$52,161	\$90,013	\$96,266	\$100,285	\$108,299	\$116,177
<b>Incumbent Minimum</b>	\$51,510	\$55,800	\$83,690	\$90,110	\$96,238	\$64,522	\$77,401	\$92,371	\$64,382	\$75,107	\$51,510	\$55,800	\$96,293	\$102,982	\$107,281	\$115,854	\$124,282
<b>Maximum</b>	\$57,982	\$71,998	\$100,884	\$109,059	\$122,506	\$81,694	\$98,880	\$123,364	\$77,294	\$91,505	\$57,982	\$71,998	\$130,701	\$111,607	\$120,190	\$130,701	\$149,651
<b>Longevity Differential</b>																	
<b>After 1 year</b>	\$4,783								\$4,783	\$4,783							
<b>After 3 years</b>			\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786			\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786
<b>Recurring Increment Payment</b>																	
<b>After 3 years</b>	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550
<b>15 year longevity</b>			\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>																	
<b>Hiring rate</b>	\$48,151		\$78,232	\$84,234	\$89,962	\$60,315	\$72,353	\$86,347	\$60,183	\$70,209	\$48,151	\$52,161	\$90,013	\$96,266	\$100,285	\$108,299	\$116,177
<b>After 1 year</b>	\$52,934								\$64,966	\$74,992							
<b>After 2 years</b>	\$56,293		\$83,690	\$90,110	\$96,238	\$64,522	\$77,401	\$92,371	\$69,165	\$79,890	\$51,510	\$55,800	\$96,293	\$102,982	\$107,281	\$115,854	\$124,282
<b>After 3 years</b>	\$56,843		\$89,026	\$95,446	\$101,574	\$69,858	\$82,737	\$97,707	\$69,715	\$80,440	\$56,846	\$61,136	\$101,629	\$108,318	\$112,617	\$121,190	\$129,618
<b>After 15 years</b>			\$89,826	\$96,246	\$102,374	\$70,658	\$83,537	\$98,507	\$70,515	\$81,240	\$57,646	\$61,936	\$102,429	\$109,118	\$113,417	\$121,990	\$130,418
<b>*Computer Associate (Technical Support) will follow the Computer Associate (Software) longevities</b>																	

	Computer Systems Manager I*	Computer Systems Manager II*	Computer Systems Manager III*	Media Services Technician I**	Media Services Technician II**	Media Services Technician III**	Telecommunications Associate I	Telecommunications Associate II	Telecommunications Associate III	Systems Administrator I	Systems Administrator II	Systems Administrator III
<b>Hiring Rate</b>				\$50,275	\$59,552	\$63,916	\$50,972	\$71,127	\$76,441	\$40,896	\$52,912	\$64,539
<b>Incumbent Minimum</b>				\$53,782	\$63,706	\$68,376	\$54,528	\$76,089	\$81,774	\$43,749	\$56,603	\$69,041
<b>Maximum</b>				\$61,092	\$71,688	\$78,345	\$82,431	\$90,680	\$98,918	\$65,668	\$94,318	\$123,665
<b>Longevity Differential</b>												
<b>After 1 year</b>												
<b>After 3 years</b>	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$2,390	\$2,390	\$2,390
<b>Recurring Increment Payment</b>												
<b>After 3 years</b>	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550	\$550
<b>15 year longevity</b>	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>												
<b>Hiring rate</b>				\$50,275	\$59,552	\$63,916	\$50,972	\$71,127	\$76,441	\$40,896	\$52,912	\$64,539
<b>After 2 years</b>				\$53,782	\$63,706	\$68,376	\$54,528	\$76,089	\$81,774	\$43,749	\$56,603	\$69,041
<b>After 3 years</b>	\$5,336	\$5,336	\$5,336	\$59,118	\$69,042	\$73,712	\$59,864	\$81,425	\$87,110	\$46,689	\$59,543	\$71,981
<b>After 15 years</b>	\$6,136	\$6,136	\$6,136	\$59,918	\$69,842	\$74,512	\$60,664	\$82,225	\$87,910	\$47,489	\$60,343	\$72,781
<b>*Computer Systems Manager will follow the Certified IT Administrator (LAN/WAN) longevities</b>												
<b>**Media Service Technician will follow the Computer Service Technician longevities</b>												

	Information Assistant	Librarian	Librarian Trainee I 0-12 credits	Librarian Trainee II 13-24 credits	Librarian Trainee III 25-36 credits	Principal Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Principal Librarian I for employees who had a pensionable service increment after 3/3/2008	Principal Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Principal Librarian II for employees who had a pensionable service increment after 3/3/2008	Senior Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Senior Librarian I for employees who had a pensionable service increment after 3/3/2008	Senior Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Senior Librarian II for employees who had a pensionable service increment after 3/3/2008	Senior Librarian III for employees who had a pensionable service increment on or before 3/3/2008	Senior Librarian III for employees who had a pensionable service increment after 3/3/2008	Supervising Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Supervising Librarian I for employees who had a pensionable service increment after 3/3/2008	Supervising Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Supervising Librarian II for employees who had a pensionable service increment after 3/3/2008
<b>Hiring Rate</b>	\$44,322																		
<b>Incumbent Minimum</b>	\$47,414	\$64,526	\$51,027	\$52,261	\$53,495	\$77,491	\$77,491	\$83,303	\$83,303	\$60,129	\$60,129	\$64,526	\$64,526	\$67,752	\$67,752	\$68,922	\$68,922	\$73,207	\$73,207
<b>Maximum</b>	\$55,390	\$64,526				\$96,316	\$96,316	\$96,316	\$96,316	\$76,977	\$76,977	\$76,977	\$76,977	\$76,977	\$76,977	\$87,644	\$87,644	\$87,644	\$87,644
<b>Recurring Increment Payment</b>																			
<b>After 7 years</b>	\$2,003	\$2,003				\$2,003	\$2,003	\$2,003	\$2,003	\$2,003	\$2,003	\$2,003	\$2,003	\$2,003	\$2,003	\$2,003	\$2,003	\$2,003	\$2,003
<b>Service in Occupational Group</b>																			
<b>After 5 years</b>						\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820
<b>After 10 years</b>						\$960	\$1,014	\$960	\$1,014	\$960	\$1,014	\$960	\$1,014	\$960	\$1,014	\$960	\$1,014	\$960	\$1,014
<b>After 15 years</b>						\$959	\$1,011	\$959	\$1,011	\$959	\$1,011	\$959	\$1,011	\$959	\$1,011	\$959	\$1,011	\$959	\$1,011
<b>After 20 years</b>						\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593
<b>Service in Title</b>																			
<b>After 2 years</b>		\$849				\$1,658	\$1,748	\$1,658	\$1,748	\$1,242	\$1,310	\$1,242	\$1,310	\$1,242	\$1,310	\$1,491	\$1,573	\$1,491	\$1,573
<b>After 5 years</b>						\$1,661	\$1,752	\$1,661	\$1,752	\$1,248	\$1,315	\$1,248	\$1,315	\$1,248	\$1,315	\$1,495	\$1,577	\$1,495	\$1,577
<b>After 7 years</b>						\$1,655	\$1,745	\$1,655	\$1,745	\$1,240	\$1,309	\$1,240	\$1,309	\$1,240	\$1,309	\$1,490	\$1,572	\$1,490	\$1,572
<b>Sample salaries</b>																			
<b>Hiring rate</b>	\$44,322	\$64,526				\$77,491	\$77,491	\$83,303	\$83,303	\$60,129	\$60,129	\$64,526	\$64,526	\$67,752	\$67,752	\$68,922	\$68,922	\$73,207	\$73,207
<b>After 2 years</b>	\$47,414	\$65,375				\$79,149	\$79,239	\$84,961	\$85,051	\$61,371	\$61,439	\$65,768	\$65,836	\$68,994	\$69,062	\$70,413	\$70,495	\$74,698	\$74,780
<b>After 5 years</b>		\$65,375				\$82,536	\$82,811	\$88,348	\$88,623	\$64,345	\$64,574	\$68,742	\$68,971	\$71,968	\$72,197	\$73,634	\$73,892	\$77,919	\$78,177
<b>After 7 years</b>	\$49,417	\$67,378				\$86,194	\$86,559	\$92,006	\$92,371	\$67,588	\$67,886	\$71,985	\$72,283	\$75,211	\$75,509	\$77,127	\$77,467	\$81,412	\$81,752
<b>After 10 years</b>		\$67,378				\$87,154	\$87,573	\$92,966	\$93,385	\$68,548	\$68,900	\$72,945	\$73,297	\$76,171	\$76,523	\$78,087	\$78,481	\$82,372	\$82,766
<b>After 15 years</b>		\$67,378				\$88,113	\$88,584	\$93,925	\$94,396	\$69,507	\$69,911	\$73,904	\$74,308	\$77,130	\$77,534	\$79,046	\$79,492	\$83,331	\$83,777
<b>After 20 years</b>		\$67,378				\$89,624	\$90,177	\$95,436	\$95,989	\$71,018	\$71,504	\$75,415	\$75,901	\$78,641	\$79,127	\$80,557	\$81,085	\$84,842	\$85,370

	<b>Assistant Library Maintainer</b>	<b>Library Maintainer</b>	<b>Maintenance Supervisor</b>	<b>Supervising Library Maintainer</b>
<b>Hiring Rate</b>	\$44,474	\$54,582	\$55,841	\$63,856
<b>Incumbent Minimum</b>	\$47,577		\$59,737	\$68,311
<b>Maximum</b>	\$61,179		\$82,258	\$74,831
<b>After 1 Year</b>		\$58,319		
<b>After 3 Years</b>		\$66,844		
<b>After 5 Years</b>		\$72,414		
<b>Maximum</b>		\$74,545		
<b>Recurring Increment Payment</b>				
<b>After 5 years</b>			\$314	
<b>After 10 years</b>			\$3,501	
<b>After 15 years</b>			\$497	
<b>Longevity Differential</b>				
<b>5 years</b>	\$767			
<b>7 years</b>	\$1,024	\$1,024		\$1,024
<b>10 years</b>	\$654	\$654		\$654
<b>15 years</b>	\$898	\$898		\$898
<b>15 years longevity</b>	\$800	\$800	\$800	\$800
<b>Sample salaries</b>				
<b>Hiring Rate</b>	\$44,474	\$54,582	\$55,841	\$63,856
<b>After 1 year</b>		\$58,319		
<b>After 2 years</b>			\$59,737	\$68,311
<b>After 3 years</b>		\$66,844		
<b>After 5 years</b>	\$45,241	\$72,414	\$60,051	
<b>After 7 years</b>	\$46,265	\$73,438		\$69,335
<b>After 10 years</b>	\$46,919	\$74,092	\$63,552	\$69,989
<b>After 15 years</b>	\$48,617	\$75,790	\$64,049	\$71,687

	Associate Investigator I	Associate Investigator II	Investigator	Library Attendant Guard for employees who had a pensionable service increment on or before 3/3/2008	Library Attendant Guard for employees who had a pensionable service increment after 3/3/2008	Senior Investigator	Senior Library Attendant Guard for employees who had a pensionable service increment on or before 3/3/2008	Senior Library Attendant Guard for employees who had a pensionable service increment after 3/3/2008	Watch person
<b>Hiring Rate</b>	\$60,002	\$70,637	\$48,729	\$37,543	\$37,543	\$60,002	\$40,304	\$40,304	\$35,794
<b>Incumbent Minimum</b>	\$64,188	\$75,565	\$52,128	\$39,560	\$39,560	\$64,188	\$43,116	\$43,116	\$38,290
<b>Maximum</b>	\$83,410	\$92,456	\$72,378	\$49,536	\$49,536	\$83,410	\$56,175	\$56,175	\$44,008
<b>Longevity Differential</b>									
<b>After 1 year</b>	\$822	\$822	\$822			\$822			
<b>After 3 years</b>	\$824	\$824	\$824			\$824			
<b>After 5 years</b>	\$826	\$826	\$826			\$826			
<b>After 7 years</b>				\$1,024	\$1,024		\$1,024	\$1,024	
<b>After 7.5 years</b>	\$986	\$986	\$986			\$986			
<b>After 10 years</b>				\$654	\$654		\$654	\$654	
<b>After 15 years</b>				\$898	\$898		\$898	\$898	
<b>Recurring Increment Payment</b>									
<b>After 5 years</b>									\$1,887
<b>After 10 years</b>	679	679	679						\$3,045
<b>After 15 years</b>									\$932
<b>Service Increment</b>									
<b>After 5 years</b>				\$1,591	\$1,678		\$749	\$790	
<b>15 year longevity</b>	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>									
<b>Hiring rate</b>	\$60,002	\$70,637	\$48,729	\$37,543	\$37,543	\$60,002	\$40,304	\$40,304	\$35,794
<b>After 1 year</b>	\$60,824	\$71,459	\$49,551			\$60,824			
<b>After 2 years</b>	\$65,010	\$76,387	\$52,950	\$39,560	\$39,560	\$65,010	\$43,116	\$43,116	\$38,290
<b>After 3 years</b>	\$65,834	\$77,211	\$53,774			\$65,834			
<b>After 5 years</b>	\$66,660	\$78,037	\$54,600	\$41,151	\$41,238	\$66,660	\$43,865	\$43,906	\$40,177
<b>After 7 years</b>				\$42,175	\$42,262		\$44,889	\$44,930	
<b>After 7.5 years</b>	\$67,646	\$79,023	\$55,586			\$67,646			
<b>After 10 years</b>	\$68,325	\$79,702	\$56,265	\$42,829	\$42,916		\$45,543	\$45,584	\$43,222
<b>After 15 years</b>				\$44,527	\$44,614		\$47,241	\$47,282	\$44,954

	<b>Associate Graphic Artist</b>	<b>Graphic Artist I</b>	<b>Graphic Artist II</b>	<b>Illustrator</b>	<b>Senior Illustrator</b>
<b>Hiring Rate</b>	\$69,118	\$53,559	\$69,118	\$50,253	\$54,702
<b>Incumbent Minimum</b>	\$73,940	\$57,295	\$73,940	\$53,759	\$58,518
<b>Maximum</b>	\$109,438	\$78,071	\$109,438	\$62,312	\$74,545
<b>Longevity Differential</b>					
<b>After 5 years</b>		\$823	\$823	\$823	\$823
<b>After 10 years</b>		\$828	\$828	\$828	\$828
<b>Recurring Increment Payment</b>					
<b>After 1 year</b>	\$184	\$184	\$184	\$184	\$184
<b>After 2</b>	\$184	\$184	\$184	\$184	\$184
<b>After 3</b>	\$184	\$184	\$184	\$184	\$184
<b>After 4</b>	\$184	\$184	\$184	\$184	\$184
<b>After 5</b>	\$184	\$184	\$184	\$184	\$184
<b>After 6</b>	\$185	\$185	\$185	\$185	\$185
<b>After 7</b>	\$185	\$185	\$185	\$185	\$185
<b>After 8</b>	\$185	\$185	\$185	\$185	\$185
<b>After 9</b>	\$185	\$185	\$185	\$185	\$185
<b>After 10</b>	\$185	\$185	\$185	\$185	\$185
<b>After 11</b>	\$185	\$185	\$185	\$185	\$185
<b>After 12</b>	\$185	\$185	\$185	\$185	\$185
<b>After 13</b>	\$186	\$186	\$186	\$186	\$186
<b>After 14</b>	\$186	\$186	\$186	\$186	\$186
<b>After 15</b>	\$186	\$186	\$186	\$186	\$186
<b>After 16</b>	\$186	\$186	\$186	\$186	\$186
<b>After 17</b>	\$186	\$186	\$186	\$186	\$186
<b>After 18</b>	\$187	\$187	\$187	\$187	\$187
<b>After 19</b>	\$187	\$187	\$187	\$187	\$187
<b>After 20</b>	\$187	\$187	\$187	\$187	\$187
<b>15 Year Longevity</b>	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>					
<b>Hiring Rate</b>	\$69,118	\$53,559	\$69,118	\$50,253	\$54,702
<b>After 1 year</b>	\$69,302	\$53,743	\$69,302	\$50,437	\$54,886
<b>After 2</b>	\$74,308	\$57,663	\$74,308	\$54,127	\$58,886
<b>After 3</b>	\$74,492	\$57,847	\$74,492	\$54,311	\$59,070
<b>After 4</b>	\$74,676	\$58,031	\$74,676	\$54,495	\$59,254
<b>After 5</b>	\$74,860	\$59,038	\$75,683	\$55,502	\$60,261
<b>After 6</b>	\$75,045	\$59,223	\$75,868	\$55,687	\$60,446
<b>After 7</b>	\$75,230	\$59,408	\$76,053	\$55,872	\$60,631
<b>After 8</b>	\$75,415	\$59,593	\$76,238	\$56,057	\$60,816
<b>After 9</b>	\$75,600	\$59,778	\$76,423	\$56,242	\$61,001
<b>After 10</b>	\$75,785	\$60,791	\$77,436	\$57,255	\$62,014
<b>After 11</b>	\$75,970	\$60,976	\$77,621	\$57,440	\$62,199
<b>After 12</b>	\$76,155	\$61,161	\$77,806	\$57,625	\$62,384
<b>After 13</b>	\$76,341	\$61,347	\$77,992	\$57,811	\$62,570
<b>After 14</b>	\$76,527	\$61,533	\$78,178	\$57,997	\$62,756
<b>After 15</b>	\$77,513	\$62,519	\$79,164	\$58,983	\$63,742
<b>After 16</b>	\$77,699	\$62,705	\$79,350	\$59,169	\$63,928
<b>After 17</b>	\$77,885	\$62,891	\$79,536	\$59,355	\$64,114
<b>After 18</b>	\$78,072	\$63,078	\$79,723	\$59,542	\$64,301
<b>After 19</b>	\$78,259	\$63,265	\$79,910	\$59,729	\$64,488
<b>After 20</b>	\$78,446	\$63,452	\$80,097	\$59,916	\$64,675

	<b>Motor Vehicle Operator</b>	<b>Motor Vehicle Supervisor</b>
<b>Hiring Rate</b>	\$46,944	\$59,219
<b>Incumbent Rate</b>		\$63,351
<b>After 1 year</b>	\$48,530	
<b>After 2 years</b>	\$53,624	
<b>After 3 years</b>	\$54,557	
<b>Recurring Increment Payment</b>		
<b>After 10 Years</b>	\$1,765	\$1,765
<b>After 15 years</b>	\$484	\$484
<b>After 20 years</b>	\$947	\$947
<b>15 Year Longevity</b>	\$800	\$800
<b>Sample salaries</b>		
<b>Hiring Rate</b>	\$46,944	\$59,219
<b>After 1 year</b>	\$48,530	
<b>After 2 years</b>	\$53,624	\$63,351
<b>After 3 years</b>	\$54,557	
<b>After 10 years</b>	\$56,322	\$65,116
<b>After 15 years</b>	\$57,606	\$66,400
<b>After 20 years</b>	\$58,553	\$67,347