

	Associate Graphic Artist	Graphic Artist I	Graphic Artist II	Illustrator	Senior Illustrator
Hiring Rate	\$63,252	\$49,014	\$63,251	\$45,988	\$50,059
Incumbent Minimum	\$67,665	\$52,433	\$67,665	\$49,197	\$53,552
Maximum	\$100,150	\$71,446	\$100,150	\$57,024	\$68,219
Longevity Differential					
After 5 years		\$823	\$823	\$823	\$823
After 10 years		\$828	\$828	\$828	\$828
Reccuring Increment Payment					
After 1 year	\$153	\$153	\$153	\$153	\$153
After 2	\$153	\$153	\$153	\$153	\$153
After 3	\$153	\$153	\$153	\$153	\$153
After 4	\$153	\$153	\$153	\$153	\$153
After 5	\$155	\$155	\$155	\$155	\$155
After 6	\$155	\$155	\$155	\$155	\$155
After 7	\$155	\$155	\$155	\$155	\$155
After 8	\$155	\$155	\$155	\$155	\$155
After 9	\$155	\$155	\$155	\$155	\$155
After 10	\$155	\$155	\$155	\$155	\$155
After 11	\$155	\$155	\$155	\$155	\$155
After 12	\$155	\$155	\$155	\$155	\$155
After 13	\$155	\$155	\$155	\$155	\$155
After 14	\$155	\$155	\$155	\$155	\$155
After 15	\$155	\$155	\$155	\$155	\$155
After 16	\$155	\$155	\$155	\$155	\$155
After 17	\$155	\$155	\$155	\$155	\$155
After 18	\$156	\$156	\$156	\$156	\$156
After 19	\$156	\$156	\$156	\$156	\$156
After 20	\$156	\$156	\$156	\$156	\$156
15 Year Longevity	\$800	\$800	\$800	\$800	\$800
Sample salaries					
Hiring Rate	\$63,252	\$49,014	\$63,251	\$45,988	\$50,059
After 1 year	\$63,405	\$49,167	\$63,404	\$46,141	\$50,212
After 2	\$67,971	\$52,739	\$67,971	\$49,503	\$53,858
After 3	\$68,124	\$52,892	\$68,124	\$49,656	\$54,011
After 4	\$68,277	\$53,045	\$68,277	\$49,809	\$54,164
After 5	\$68,432	\$54,023	\$69,255	\$50,787	\$55,142
After 6	\$68,587	\$54,178	\$69,410	\$50,942	\$55,297
After 7	\$68,742	\$54,333	\$69,565	\$51,097	\$55,452
After 8	\$68,897	\$54,488	\$69,720	\$51,252	\$55,607
After 9	\$69,052	\$54,643	\$69,875	\$51,407	\$55,762
After 10	\$69,207	\$55,626	\$70,858	\$52,390	\$56,745
After 11	\$69,362	\$55,781	\$71,013	\$52,545	\$56,900
After 12	\$69,517	\$55,936	\$71,168	\$52,700	\$57,055
After 13	\$69,672	\$56,091	\$71,323	\$52,855	\$57,210
After 14	\$69,827	\$56,246	\$71,478	\$53,010	\$57,365

	Associate Graphic Artist	Graphic Artist I	Graphic Artist II	Illustrator	Senior Illustrator
After 15	\$70,782	\$57,201	\$72,433	\$53,965	\$58,320
After 16	\$70,937	\$57,356	\$72,588	\$54,120	\$58,475
After 17	\$71,092	\$57,511	\$72,743	\$54,275	\$58,630
After 18	\$71,248	\$57,667	\$72,899	\$54,431	\$58,786
After 19	\$71,404	\$57,823	\$73,055	\$54,587	\$58,942
After 20	\$71,560	\$57,979	\$73,211	\$54,743	\$59,098