

	Graphic Artist I	Graphic Artist II	Illustrator	Senior Illustrator
Hiring Rate	\$42,443	\$54,772	\$39,823	\$43,349
Incumbent Minimum	\$48,810	\$62,988	\$45,797	\$49,851
Maximum	\$66,509	\$93,228	\$53,083	\$63,505
Longevity Differential				
After 5 years	\$799	\$799	\$799	\$799
After 10 years	\$804	\$804	\$804	\$804
Recurring Increment Payment				
After 1 year	\$143	\$143	\$143	\$143
After 2	\$143	\$143	\$143	\$143
After 3	\$143	\$143	\$143	\$143
After 4	\$143	\$143	\$143	\$143
After 5	\$144	\$144	\$144	\$144
After 6	\$144	\$144	\$144	\$144
After 7	\$144	\$144	\$144	\$144
After 8	\$144	\$144	\$144	\$144
After 9	\$144	\$144	\$144	\$144
After 10	\$144	\$144	\$144	\$144
After 11	\$144	\$144	\$144	\$144
After 12	\$144	\$144	\$144	\$144
After 13	\$144	\$144	\$144	\$144
After 14	\$144	\$144	\$144	\$144
After 15	\$144	\$144	\$144	\$144
After 16	\$144	\$144	\$144	\$144
After 17	\$144	\$144	\$144	\$144
After 18	\$145	\$145	\$145	\$145
After 19	\$145	\$145	\$145	\$145
After 20	\$145	\$145	\$145	\$145
Sample salaries				
Hiring Rate	\$42,443	\$54,772	\$39,823	\$43,349
After 1 year	\$42,586	\$54,915	\$39,966	\$43,492
After 2	\$49,096	\$63,274	\$46,083	\$50,137
After 3	\$49,239	\$63,417	\$46,226	\$50,280
After 4	\$49,382	\$63,560	\$46,369	\$50,423
After 5	\$50,325	\$64,503	\$47,312	\$51,366
After 6	\$50,469	\$64,647	\$47,456	\$51,510
After 7	\$50,613	\$64,791	\$47,600	\$51,654
After 8	\$50,757	\$64,935	\$47,744	\$51,798
After 9	\$50,901	\$65,079	\$47,888	\$51,942
After 10	\$51,849	\$66,027	\$48,836	\$52,890
After 11	\$51,993	\$66,171	\$48,980	\$53,034
After 12	\$52,137	\$66,315	\$49,124	\$53,178
After 13	\$52,281	\$66,459	\$49,268	\$53,322
After 14	\$52,425	\$66,603	\$49,412	\$53,466
After 15	\$52,569	\$66,747	\$49,556	\$53,610
After 16	\$52,713	\$66,891	\$49,700	\$53,754
After 17	\$52,857	\$67,035	\$49,844	\$53,898
After 18	\$53,002	\$67,180	\$49,989	\$54,043
After 19	\$53,147	\$67,325	\$50,134	\$54,188
After 20	\$53,292	\$67,470	\$50,279	\$54,333