

	Assistant Library Maintainer	Library Maintainer	Maintenance Supervisor	Supervising Library Maintainer	
Hiring Rate	\$40,701	\$49,950	\$51,102	\$63,856	
Incumbent Minimum	\$43,540		\$54,668	\$68,311	
Maximum	\$55,987		\$75,278	\$74,831	
After 1 Year		\$53,370			
After 3 Years		\$61,172			
After 5 Years		\$66,269			
Maximum		\$68,220			
Recurring Increment Payment					
After 10 years			\$3,204		
After 15 years			\$455		
Longevity Differential					
5 years	\$767				
7 years	\$1,024	\$1,024		\$1,024	
10 years	\$654	\$654		\$654	
15 years	\$898	\$898		\$898	
15 years longevity	\$800	\$800	\$800	\$800	
Sample salaries					
Hiring Rate	\$40,701	\$49,950	\$51,102	\$63,856	
After 1 year		\$53,370			
After 2 years			\$54,668	\$68,311	
After 3 years		\$61,172			
After 5 years	\$41,468	\$66,269			
After 7 years	\$42,492	\$67,293		\$69,335	
After 10 years	\$43,146	\$67,947	\$57,872	\$69,989	
After 15 years	\$44,844	\$69,645	\$58,327	\$71,687	