



	<b>Computer Aide</b>	<b>Computer Associate (Software) Level I</b>	<b>Computer Associate (Software) Level II</b>	<b>Computer Associate (Software) Level III</b>	<b>Computer Associate (Technical Support)*</b>	<b>Computer Programmer Analyst I</b>	<b>Computer Programmer Analyst II</b>	<b>Computer Service Technician I</b>	<b>Computer Service Technician II</b>
<b>Hiring Rate</b>	\$38,157	\$61,995	\$66,751	\$71,291	\$47,797	\$47,692	\$55,637	\$38,157	\$41,336
<b>Incumbent Minimum</b>	\$43,881	\$71,294	\$76,764	\$81,985	\$54,967	\$54,846	\$63,983	\$43,881	\$47,536
<b>Maximum</b>	\$61,334	\$85,943	\$92,908	\$104,364	\$69,595	\$65,847	\$77,953	\$49,394	\$61,334
<b>Longevity Differential</b>									
<b>After 1 year</b>	\$4,644					\$4,644	\$4,644		
<b>After 3 years</b>		\$4,647	\$4,647	\$4,647	\$4,647			\$4,647	\$4,647
<b>Recurring Increment Payment</b>									
<b>After 3 years</b>	\$468	\$468	\$468	\$468	\$468	\$468	\$468	\$468	\$468
<b>15 year longevity</b>									
<b>Sample salaries</b>									
<b>Hiring rate</b>	\$38,157	\$61,995	\$66,751	\$71,291	\$47,797	\$47,692	\$55,637	\$38,157	\$41,336
<b>After 1 year</b>	\$42,801					\$52,336	\$60,281		
<b>After 2 years</b>	\$48,525	\$71,294	\$76,764	\$81,985	\$54,967	\$59,490	\$68,627	\$43,881	\$47,536
<b>After 3 years</b>	\$48,993	\$71,762	\$77,232	\$82,453	\$55,435	\$59,958	\$69,095	\$44,349	\$48,004
<b>*Computer Associate (Technical Support) will follow the Computer Associate (Software) longevities</b>									

	Computer Specialist (Operations)	Computer Specialist (Software) I	Computer Specialist (Software) II	Computer Specialist (Software) III	Computer Specialist (Software) IV	Computer Systems Manager I*	Computer Systems Manager II*	Computer Systems Manager III*	Telecommunications Associate I	Telecommunications Associate II	Telecommunications Associate III	Systems Administrator I	Systems Administrator II	Systems Administrator III
<b>Hiring Rate</b>	\$71,330	\$76,288	\$79,471	\$85,823	\$92,065				\$40,394	\$56,365	\$60,577	\$32,410	\$41,930	\$51,145
<b>Incumbent Minimum</b>	\$82,030	\$87,731	\$91,392	\$98,696	\$105,875				\$46,453	\$64,820	\$69,663	\$37,271	\$48,219	\$58,817
<b>Maximum</b>	\$111,344	\$95,077	\$102,388	\$111,344	\$127,486				\$70,223	\$77,250	\$84,268	\$55,942	\$80,350	\$105,350
<b>Longevity Differential</b>														
<b>After 1 year</b>														
<b>After 3 years</b>	\$4,647	\$4,647	\$4,647	\$4,647	\$4,647	\$4,647	\$4,647	\$4,647	\$4,647	\$4,647	\$4,647	\$2,320	\$2,320	\$2,320
<b>Recurring Increment Payment</b>														
<b>After 3 years</b>	\$468	\$468	\$468	\$468	\$468	\$468	\$468	\$468	\$468	\$468	\$468	\$468	\$468	\$468
<b>15 year longevity</b>												\$800	\$800	\$800
<b>Sample salaries</b>														
<b>Hiring rate</b>	\$71,330	\$76,288	\$79,471	\$85,823	\$92,065				\$40,394	\$56,365	\$60,577	\$32,410	\$41,930	\$51,145
<b>After 2 years</b>	\$82,030	\$87,731	\$91,392	\$98,696	\$105,875				\$46,453	\$64,820	\$69,663	\$37,271	\$48,219	\$58,817
<b>After 3 years</b>	\$87,145	\$92,846	\$96,507	\$103,811	\$110,990	\$5,115	\$5,115	\$5,115	\$51,568	\$69,935	\$74,778	\$40,059	\$51,007	\$61,605
<b>*Computer Systems Manager will follow the Certified IT Administrator (LAN/WAN) longevities</b>														