	Associate Accountant	Associate Bookkeeper	Bookkeeper I	Bookkeeper II	Bookkeeper III	Purchasing Agent I*	Purchasing Agent II*	Purchasing Agent III*
Hiring Rate	$52,143	$43,473	$35,710	$40,369	$43,473	$43,650	$50,780	$58,480
Incumbent Minimum	$59,964	$49,994	$41,067	$46,424	$49,994	$50,197	$58,397	$67,252
Maximum	$83,418	$63,386	$47,317	$53,563	$63,386	$66,126	$76,677	$88,454
Longevity Differential								
After 3 Years	$2,304	$1,312	$1,312	$1,312	$1,312			
After 5 Years	$3,874	$1,886	$1,886	$1,886	$1,886			
After 12 Years	$3,093	$1,299	$1,299	$1,299	$1,299			
Recurring Increment Payment								
After 6 years						$827	$827	$827
After 9 years						$827	$827	$827
After 12 years						$838	$838	$838
After 15 years						$480	$480	$480
After 18 years						$1,006	$1,006	$1,006
Service Increment Payment								
After 15 years	$412	$412	$412	$412	$412			
Sample salaries								
Hiring Rate	$52,143	$43,473	$35,710	$40,369	$43,473	$43,650	$50,780	$58,480
After 2 years	$59,964	$49,994	$41,067	$46,424	$49,994	$50,197	$58,397	$67,252
After 3 years	$62,268	$51,306	$42,379	$47,736	$51,306			
After 5 years	$66,142	$53,192	$44,265	$49,622	$53,192			
After 6 years						$51,024	$59,224	$68,079
After 9 years						$51,851	$60,051	$68,906
After 12 years	$69,235	$54,491	$45,564	$50,921	$54,491	$52,689	$60,889	$69,744
After 15 years	$69,647	$54,903	$45,976	$51,333	$54,903	$53,169	$61,369	$70,224
After 18 years						$54,175	$62,375	$71,230
***The Purchasing Agent will follow the Clerical Associate's longevities**								