

|  | Library Literacy Assistant Center Manager I (Supervising Museum Instructor) | Library Literacy Assistant Center Manager II (Supervising Museum Instructor) for employees who had a pensionable service increment on or before 3/3/2008* | Library Literacy Assistant Center Manager II (Supervising Museum Instructor) for employees who had a pensionable service increment after 3/3/2008* | Library Literacy Center Manger I (Supervising Museum Instructor) | Library Literacy Center Manager II (Supervising Museum Instructor) for employees who had a pensionable service increment on or before 3/3/2008* | Library Literacy Center Manager II (Supervising Museum Instructor) for employees who had a pensionable service increment after 3/3/2008* | Library Literacy Center Manager III (Supervising Museum Instructor) for employees who had a pensionable service increment on or before 3/3/2008* | Library Literacy Center Manager III (Supervising Museum Instructor) for employees who had a pensionable service increment after 3/3/2008* | Library Literacy Specialist I (Senior Museum Instructor) | Library Literacy Specialist II (Senior Museum Instructor) for employees who had a pensionable service increment on or before 3/3/2008* | Library Literacy Specialist II (Senior Museum Instructor) for employees who had a pensionable service increment after 3/3/2008* |
|--|---|---|--|--|---|--|--|---|--|--|---|
| <b>Incumbent Minimum</b>   | \$56,991  | \$59,943  | \$59,943   | \$61,014   | \$62,250  | \$62,250   | \$64,935   | \$64,935  | \$48,510   | \$52,967   | \$52,967  |
| <b>Maximum</b>   | \$68,385  | \$68,385  | \$68,385   | \$78,147   | \$78,147  | \$78,147   | \$78,147   | \$78,147  | \$60,176   | \$68,385   | \$68,385  |
| <b>Longevity Differential</b>  |   |   |  |  |   |  |  |   |  |  |   |
| After 7 years  |   | \$1,024   | \$1,024  |  | \$1,024   | \$1,024  | \$1,024  | \$1,024   |  | \$1,024  | \$1,024   |
| After 10 years   |   | \$654   | \$654  |  | \$654   | \$654  | \$654  | \$654   |  | \$654  | \$654   |
| After 15 years   |   | \$898   | \$898  |  | \$898   | \$898  | \$898  | \$898   |  | \$898  | \$898   |
| After 5 years  |   | \$1,591   | \$1,678  |  | \$1,591   | \$1,678  | \$1,591  | \$1,678   |  | \$1,591  | \$1,678   |
| After 10 years   |   | \$1,593   | \$1,680  |  | \$1,593   | \$1,680  | \$1,593  | \$1,680   |  | \$1,593  | \$1,680   |
| 15 year longevity  |   | \$800   | \$800  |  | \$800   | \$800  | \$800  | \$800   |  | \$800  | \$800   |
| <b>Sample salaries</b>   |   |   |  |  |   |  |  |   |  |  |   |
| Hire rate  | \$56,991  | \$59,943  | \$59,943   | \$61,014   | \$62,250  | \$62,250   | \$64,935   | \$64,935  | \$48,510   | \$52,967   | \$52,967  |
| After 5 years  |   | \$61,534  | \$61,621   |  | \$63,841  | \$63,928   | \$66,526   | \$66,613  |  | \$54,558   | \$54,645  |
| After 7 years  |   | \$62,558  | \$62,645   |  | \$64,865  | \$64,952   | \$67,550   | \$67,637  |  | \$55,582   | \$55,669  |
| After 10 years   |   | \$64,805  | \$64,979   |  | \$67,112  | \$67,286   | \$69,797   | \$69,971  |  | \$57,829   | \$58,003  |
| After 15 years   |   | \$66,503  | \$66,677   |  | \$68,810  | \$68,984   | \$71,495   | \$71,669  |  | \$59,527   | \$59,701  |
| *Promotion after 1 year in title with satisfactory review                                    |   |   |  |  |   |  |  |   |  |  |   |
| **Promotion after 1 year in title with satisfactory review at Rochdale Village and Peninsula |   |   |  |  |   |  |  |   |  |  |   |
| ***Promotion after 1 year in title with satisfactory review                                  |   |   |  |  |   |  |  |   |  |  |   |