

The following are the salary charts as of July 1, 2025 for the classifications represented by Queens Library Guild, Local 1321, DC 37, AFSCME, AFL/CIO. If your union classification is not listed or you find an error in the charts, please contact us and we will correct it.

**\*Promotion after 1 year in title with satisfactory review**  
**\*\*\*Promotion after 1 year in title with satisfactory review**

	Associate Project Manager I who had a pensionalbe service increment on or before 3/3/2008	Associate Project Manager I who had a pensionable service increment after 3/3/2008	Associate Project Manager II who had a pensionalbe service increment on or before 3/3/2008	Associate Project Manager II who had a pensionable service increment after 3/3/2008	Associate Project Manager III who had a pensionalbe service increment on or before 3/3/2008	Associate Project Manager III who had a pensionable service increment after 3/3/2008		Construction Project Manager II who had a pensionalbe service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	Construction Project Manager III who had a pensionalbe service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	Project Manager
Hiring Rate	\$84,646	\$84,646	\$93,255	\$93,255	\$112,574	\$112,574	\$71,305	\$84,646	\$84,646	\$90,024	\$90,024	\$71,305
Incumbent Minimum	\$90,551	\$90,551	\$99,761	\$99,761	\$120,428	\$120,428	\$76,279	\$90,551	\$90,551	\$96,305	\$96,305	\$76,279
Maximum	\$114,033	\$114,033	\$127,143	\$127,143	\$141,970	\$141,970	\$99,528	\$114,033	\$114,033	\$141,970	\$141,970	\$99,528
Longevity Differential												
After 5 years							\$1,026					\$1,026
After 10 years							\$1,021					\$1,021
After 15 years							\$1,546					\$1,546
Recurring Increment Payment												
After 1 year	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196
After 2	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196
After 3	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196
After 4	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196
After 5	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 6	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 7	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 8	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 9	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 10	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 11	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 12	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 13	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 14	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 15	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 16	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 17	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 18	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199
After 19	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199
After 20	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199
Service Increment												
After 5 years	\$1,522	\$1,605	\$1,522	\$1,605	\$1,522	\$1,605	\$965	\$1,522	\$1,605	\$1,522	\$1,605	
After 10 years	\$1,609	\$1,696	\$1,609	\$1,696	\$1,609	\$1,696	\$960	\$1,609	\$1,696	\$1,609	\$1,696	
After 15 years	\$1,609	\$1,698	\$1,609	\$1,698	\$1,609	\$1,698	\$1,454	\$1,609	\$1,698	\$1,609	\$1,698	
Sample salaries												
Hiring rate	\$84,646	\$84,646	\$93,255	\$93,255	\$112,574	\$112,574	\$71,305	\$84,646	\$84,646	\$90,024	\$90,024	\$71,305
After 1 year	\$84,842	\$84,842	\$93,451	\$93,451	\$112,770	\$112,770	\$71,501	\$84,842	\$84,842	\$90,220	\$90,220	\$71,501
After 2	\$85,038	\$85,038	\$93,653	\$93,653	\$112,970	\$112,970	\$71,697	\$85,038	\$85,038	\$90,416	\$90,416	\$71,697
After 3	\$85,234	\$85,234	\$93,855	\$93,855	\$113,170	\$113,170	\$71,893	\$85,234	\$85,234	\$90,612	\$90,612	\$71,893
After 4	\$85,430	\$85,430	\$94,057	\$94,057	\$113,370	\$113,370	\$72,089	\$85,430	\$85,430	\$90,808	\$90,808	\$72,089
After 5	\$85,626	\$85,626	\$94,259	\$94,259	\$113,570	\$113,570	\$72,285	\$85,626	\$85,626	\$91,004	\$91,004	\$72,285
After 6	\$85,822	\$85,822	\$94,461	\$94,461	\$113,770	\$113,770	\$72,481	\$85,822	\$85,822	\$91,200	\$91,200	\$72,481
After 7	\$86,018	\$86,018	\$94,663	\$94,663	\$113,970	\$113,970	\$72,677	\$86,018	\$86,018	\$91,396	\$91,396	\$72,677
After 8	\$86,214	\$86,214	\$94,865	\$94,865	\$114,170	\$114,170	\$72,873	\$86,214	\$86,214	\$91,592	\$91,592	\$72,873
After 9	\$86,410	\$86,410	\$95,067	\$95,067	\$114,370	\$114,370	\$73,069	\$86,410	\$86,410	\$91,788	\$91,788	\$73,069
After 10	\$86,606	\$86,606	\$95,269	\$95,269	\$114,570	\$114,570	\$73,265	\$86,606	\$86,606	\$91,984	\$91,984	\$73,265
After 11	\$86,802	\$86,802	\$95,471	\$95,471	\$114,770	\$114,770	\$73,461	\$86,802	\$86,802	\$92,180	\$92,180	\$73,461
After 12	\$87,000	\$87,000	\$95,673	\$95,673	\$114,970	\$114,970	\$73,657	\$87,000	\$87,000	\$92,376	\$92,376	\$73,657
After 13	\$87,196	\$87,196	\$95,875	\$95,875	\$115,170	\$115,170	\$73,853	\$87,196	\$87,196	\$92,572	\$92,572	\$73,853

	Associate Project Manager I who had a pensionable service increment on or before 3/3/2008	Associate Project Manager I who had a pensionable service increment after 3/3/2008	Associate Project Manager II who had a pensionable service increment on or before 3/3/2008	Associate Project Manager II who had a pensionable service increment after 3/3/2008	Associate Project Manager III who had a pensionable service increment on or before 3/3/2008	Associate Project Manager III who had a pensionable service increment after 3/3/2008	Construction Project Manager I	Construction Project Manager II who had a pensionable service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	Construction Project Manager III who had a pensionable service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	Project Manager
<b>After 14</b>	\$90,533	\$90,703	\$105,648	\$105,818	\$126,315	\$126,485	\$80,960	\$96,438	\$96,608	\$102,192	\$102,362	\$79,035
<b>After 15</b>	\$92,340	\$92,599	\$107,455	\$107,714	\$128,122	\$128,381	\$82,612	\$98,245	\$98,504	\$103,999	\$104,258	\$79,233
<b>After 16</b>	\$92,538	\$92,797	\$107,653	\$107,912	\$128,320	\$128,579	\$82,810	\$98,443	\$98,702	\$104,197	\$104,456	\$79,431
<b>After 17</b>	\$92,736	\$92,995	\$107,851	\$108,110	\$128,518	\$128,777	\$83,008	\$98,641	\$98,900	\$104,395	\$104,654	\$79,629
<b>After 18</b>	\$92,935	\$93,194	\$108,050	\$108,309	\$128,717	\$128,976	\$83,207	\$98,840	\$99,099	\$104,594	\$104,853	\$79,828
<b>After 19</b>	\$93,134	\$93,393	\$108,249	\$108,508	\$128,916	\$129,175	\$83,406	\$99,039	\$99,298	\$104,793	\$105,052	\$80,027
<b>After 20</b>	\$93,333	\$93,592	\$108,448	\$108,707	\$129,115	\$129,374	\$83,605	\$99,238	\$99,497	\$104,992	\$105,251	\$80,226

[illegible]

[illegible]

	<b>Custodial Assistant</b>	<b>Junior Library Custodian</b>	<b>Assistant Library Custodian</b>	<b>Library Custodian</b>	<b>Senior Library Custodian</b>	<b>Supervisor</b>
<b>Hiring Rate</b>	\$41,434	\$41,973	\$44,722	\$49,731	\$57,027	\$78,046
<b>Incumbent Minimum</b>	\$42,898	\$44,901	\$47,842	\$53,200	\$61,005	\$83,491
<b>Maximum</b>	\$51,919	\$55,543	\$61,569	\$67,284	\$76,862	
<b>After 1 year</b>						\$79,108
<b>After 2 years</b>						\$85,766
<b>After 3 years</b>						\$86,902
<b>Recurring Increment Payment</b>						
<b>After 2 years</b>		\$256	\$256	\$256	\$256	
<b>After 4 years</b>		\$256	\$256	\$256	\$256	
<b>After 5 years</b>	\$199					\$333
<b>After 6 years</b>		\$267	\$267	\$267	\$267	
<b>After 8 years</b>		\$528	\$528	\$528	\$528	
<b>After 10 years</b>	\$3,238					\$3,723
<b>After 15 years</b>	\$991					\$529
<b>15 Year Longevity</b>		\$800	\$800	\$800	\$800	\$800
<b>Uniform Allowance (not computed in salary, paid in separate check)</b>	\$391	\$391	\$391	\$391	\$391	\$391
<b>Sample salaries</b>						
<b>Hiring Rate</b>	\$41,434	\$41,973	\$44,722	\$49,731	\$57,027	\$78,046
<b>After 1 year</b>						\$79,108
<b>After 2 years</b>	\$42,898	\$45,157	\$48,098	\$53,456	\$61,261	\$85,766
<b>After 3 years</b>						\$86,902
<b>After 4 years</b>		\$45,157	\$48,098	\$53,456	\$61,261	
<b>After 5 years</b>	\$43,097					\$87,235

After 6 years		\$45,168	\$48,109	\$53,467	\$61,272	
After 10 years	\$46,335					\$90,625
After 15 years	\$47,326	\$45,968	\$48,909	\$54,267	\$62,072	\$91,154



	<b>Community Assistant</b>	<b>Community Associate</b>	<b>Community Coordinator</b>	<b>Community Liason Worker</b>
<b>Hiring Rate</b>	\$41,715	\$47,886	\$67,583	\$51,822
<b>Incumbent Minimum</b>	\$43,460	\$51,227	\$72,298	\$55,437
<b>Maximum</b>	\$49,030	\$74,134	\$97,593	\$74,134
<b>Recurring Increment Payment</b>				
<b>After 10 years</b>	\$722	\$722	\$722	\$722
<b>15 Year Longevity</b>	\$800	\$800	\$800	\$800
<b>Sample salaries</b>				
<b>Hiring rate</b>	\$41,715	\$47,886	\$67,583	\$51,822
<b>After 2 years</b>	\$43,460	\$51,227	\$72,298	\$55,437
<b>After 10 years</b>	\$44,182	\$51,949	\$73,020	\$56,159
<b>After 15 years</b>	\$44,982	\$52,749	\$73,820	\$56,959

	Accountant I who had a pensionable service increment on or before 3/3/08	Accountant I who had a pensionable service increment after 3/3/08	Accountant II who had a pensionable service increment on or before 3/3/08	Accountant II who had a pensionable service increment after 3/3/08	Associate Accountant who had a pensionable service increment on or before 3/3/08	Associate Accountant who had a pensionable service increment after 3/3/08	Associate Bookkeeper	Bookkeeper I	Bookkeeper II	Bookkeeper III	Purchasing Agent I*	Purchasing Agent II*	Purchasing Agent III*
Hiring Rate	\$62,734	\$62,734	\$69,973	\$69,973	\$69,973	\$69,973	\$58,339	\$47,922	\$54,174	\$58,339	\$58,578	\$68,146	\$78,479
Incumbent Minimum	\$67,110	\$67,110	\$74,855	\$74,855	\$74,855	\$74,855	\$62,409	\$51,265	\$57,953	\$62,409	\$62,664	\$72,900	\$83,953
Maximum	\$79,294	\$79,294	\$104,135	\$104,135	\$104,135	\$104,135	\$79,129	\$59,068	\$66,865	\$79,129	\$82,550	\$95,721	\$110,423
Longevity Differential/Service Increment													
After 3 Years	\$2,324	\$2,324	\$2,324	\$2,373	\$2,324	\$2,373	\$1,395	\$1,395	\$1,395	\$1,395			
After 5 Years	\$3,409	\$3,597	\$3,906	\$3,990	\$3,906	\$3,990	\$2,006	\$2,006	\$2,006	\$2,006			
After 12 Years	\$3,117	\$3,287	\$3,118	\$3,186	\$3,118	\$3,186	\$1,382	\$1,382	\$1,382	\$1,382			
After 15 years	\$667	\$667	\$667	\$667	\$667	\$667	\$667	\$667	\$667	\$667	\$800	\$800	\$800
Recurring Increment Payment													
After 6 years											\$1,000	\$1,000	\$1,000
After 8 years	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275			
After 9 years											\$1,577	\$1,577	\$1,577
After 12 years											\$543	\$543	\$543
After 15 years											\$1,163	\$1,163	\$1,163
After 18 years											\$1,080	\$1,080	\$1,080
Service Increment Payment													
Sample salaries													
Hiring Rate	\$62,734	\$62,734	\$69,973	\$69,973	\$69,973	\$69,973	\$58,339	\$47,922	\$54,174	\$58,339	\$58,578	\$68,146	\$78,479
After 2 years	\$67,110	\$67,110	\$74,855	\$74,855	\$74,855	\$74,855	\$62,409	\$51,265	\$57,953	\$62,409	\$62,664	\$72,900	\$83,953
After 3 years	\$69,434	\$69,434	\$77,179	\$77,228	\$77,179	\$77,228	\$63,804	\$52,660	\$59,348	\$63,804			
After 5 years	\$72,843	\$73,031	\$81,085	\$81,218	\$81,085	\$81,218	\$65,810	\$54,666	\$61,354	\$65,810			
After 6 years											\$63,664	\$73,900	\$84,953
After 8 years	\$73,118	\$73,306	\$81,360	\$81,493	\$81,360	\$81,493	\$66,085	\$54,941	\$61,629	\$66,085			
After 9 years											#REF!	\$75,477	\$86,530
After 12 years	\$75,960	\$76,318	\$84,203	\$84,404	\$84,203	\$84,404	\$67,192	\$56,048	\$62,736	\$67,192	#REF!	\$76,020	\$87,073
After 15 years	\$76,627	\$76,985	\$84,870	\$85,071	\$84,870	\$85,071	\$67,859	\$56,715	\$63,403	\$67,859	#REF!	\$77,183	\$88,236
After 18 years											#REF!	\$78,263	\$89,316
*The Purchasing Agent will follow the Clerical Associate's longevityies													

	Audio-visual Technician	Certified Applications Developer I	Certified Applications Developer II	Certified Applications Developer III	Certified Applications Developer IV	Certified IT Administrator (LAN/WAN) I	Certified IT Administrator (LAN/WAN) II	Certified IT Administrator (LAN/WAN) III	Certified IT Administrator (LAN/WAN) IV	Certified IT Developer (Applications) I	Certified IT Developer (Applications) II	Certified IT Developer (Applications) III	Certified IT Developer (Applications) IV
<b>Hiring Rate</b>	\$53,466	\$102,376	\$106,650	\$115,173	\$123,550	\$102,376	\$106,650	\$115,173	\$123,550	\$102,376	\$106,650	\$115,173	\$123,550
<b>Incumbent Minimum</b>	\$57,195	\$109,518	\$114,090	\$123,208	\$132,170	\$109,518	\$114,090	\$123,208	\$132,170	\$109,518	\$114,090	\$123,208	\$132,170
<b>Maximum</b>	\$64,970	\$129,375	\$139,313	\$151,503	\$173,473	\$129,375	\$139,313	\$151,503	\$173,473	\$129,375	\$139,313	\$151,503	\$173,473
<b>Longevity Differential</b>													
<b>After 1 year</b>													
<b>After 3 years</b>		\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153
<b>After 5 years</b>	\$773												
<b>After 10 years</b>	\$994												
<b>After 15 years</b>	\$1,527												
<b>Recurring Increment Payment</b>													
<b>After 3 years</b>		\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585
<b>15 year longevity</b>	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>													
<b>Hiring rate</b>	\$53,466	\$102,376	\$106,650	\$115,173	\$123,550	\$102,376	\$106,650	\$115,173	\$123,550	\$102,376	\$106,650	\$115,173	\$123,550
<b>After 1 year</b>													
<b>After 2 years</b>		\$109,518	\$114,090	\$123,208	\$132,170	\$109,518	\$114,090	\$123,208	\$132,170	\$109,518	\$114,090	\$123,208	\$132,170
<b>After 3 years</b>		\$115,256	\$119,828	\$128,946	\$137,908	\$115,256	\$119,828	\$128,946	\$137,908	\$115,256	\$119,828	\$128,946	\$137,908
<b>After 5 years</b>	\$54,239												
<b>After 10 years</b>	\$55,233												
<b>After 15 years</b>	\$57,560	\$116,056	\$120,628	\$129,746	\$138,708	\$116,056	\$120,628	\$129,746	\$138,708	\$116,056	\$120,628	\$129,746	\$138,708

**\*Computer Associate (Technical Support) will follow the Computer Associate (Software) longevities**

\*Computer Systems Manager will follow the Certified IT Administrator (LAN/WAN) longevities

\*\*Media Service Technician will follow the Computer Service Technician longevities

						Principal Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Principal Librarian I for employees who had a pensionable service increment after 3/3/2008	Principal Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Principal Librarian II for employees who had a pensionable service increment after 3/3/2008	Senior Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Senior Librarian I for employees who had a pensionable service increment after 3/3/2008	Senior Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Senior Librarian II for employees who had a pensionable service increment after 3/3/2008	Senior Librarian III for employees who had a pensionable service increment on or before 3/3/2008	Senior Librarian III for employees who had a pensionable service increment after 3/3/2008	Supervising Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Supervising Librarian I for employees who had a pensionable service increment after 3/3/2008	Supervising Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Supervising Librarian II for employees who had a pensionable service increment after 3/3/2008
	Information Assistant	Librarian	Librarian Trainee I 0-12 credits	Librarian Trainee II 13-24 credits	Librarian Trainee III 25-36 credits														
Hiring Rate	\$47,135																		
Incumbent Minimum	\$50,423	\$58,768	\$54,266	\$55,578	\$56,891	\$82,410	\$82,410	\$85,591	\$85,591	\$63,946	\$63,946	\$68,622	\$68,622	\$70,053	\$70,053	\$73,297	\$73,297	\$77,854	\$77,854
Maximum	\$58,906	\$55,578				\$102,429	\$102,429	\$102,429	\$102,429	\$81,863	\$81,863	\$81,863	\$81,863	\$81,863	\$81,863	\$93,207	\$93,207	\$93,207	\$93,207
Recurring Increment Payment																			
After 7 years	\$2,130	\$2,130				\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130
Service in Occupational Group																			
After 5 years		\$1,782				\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879
After 10 years		\$991				\$991	\$1,047	\$991	\$1,047	\$991	\$1,047	\$991	\$1,047	\$991	\$1,047	\$991	\$1,047	\$991	\$1,047
After 15 years		\$990				\$990	\$1,044	\$990	\$1,044	\$990	\$1,044	\$990	\$1,044	\$990	\$1,044	\$990	\$1,044	\$990	\$1,044
After 20 years		\$1,561				\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645
Service in Title																			
After 2 years		\$855				\$1,712	\$1,805	\$1,712	\$1,805	\$1,282	\$1,353	\$1,282	\$1,353	\$1,282	\$1,353	\$1,539	\$1,624	\$1,539	\$1,624
After 5 years						\$1,715	\$1,809	\$1,715	\$1,809	\$1,289	\$1,357	\$1,289	\$1,357	\$1,289	\$1,357	\$1,544	\$1,628	\$1,544	\$1,628
After 7 years		\$857				\$1,709	\$1,801	\$1,709	\$1,801	\$1,280	\$1,352	\$1,280	\$1,352	\$1,280	\$1,352	\$1,538	\$1,623	\$1,538	\$1,623
Sample salaries																			
Hiring rate	\$47,135	\$58,768				\$82,410	\$82,410	\$85,591	\$85,591	\$63,946	\$63,946	\$68,622	\$68,622	\$70,053	\$70,053	\$73,297	\$73,297	\$77,854	\$77,854
After 2 years	\$50,423	\$59,623				\$84,122	\$84,215	\$87,303	\$87,396	\$65,228	\$65,299	\$69,904	\$69,975	\$71,335	\$71,406	\$74,836	\$74,921	\$79,393	\$79,478
After 5 years		\$61,405				\$87,619	\$87,903	\$90,800	\$91,084	\$68,299	\$68,535	\$72,975	\$73,211	\$74,406	\$74,642	\$78,162	\$78,428	\$82,719	\$82,985
After 7 years	\$52,553	\$64,392				\$91,458	\$91,834	\$94,639	\$95,015	\$71,709	\$72,017	\$76,385	\$76,693	\$77,816	\$78,124	\$81,830	\$82,181	\$86,387	\$86,738
After 10 years		\$65,383				\$92,449	\$92,881	\$95,630	\$96,062	\$72,700	\$73,064	\$77,376	\$77,740	\$78,807	\$79,171	\$82,821	\$83,228	\$87,378	\$87,785
After 15 years		\$66,373				\$93,439	\$93,925	\$96,620	\$97,106	\$73,690	\$74,108	\$78,366	\$78,784	\$79,797	\$80,215	\$83,811	\$84,272	\$88,368	\$88,829
After 20 years		\$67,934				\$95,000	\$95,570	\$98,181	\$98,751	\$75,251	\$75,753	\$79,927	\$80,429	\$81,358	\$81,860	\$85,372	\$85,917	\$89,929	\$90,474

	<b>Assistant Library Maintainer</b>	<b>Library Maintainer</b>	<b>Maintenance Supervisor</b>	<b>Supervising Library Maintainer</b>
<b>Hiring Rate</b>	\$47,297	\$58,047	\$59,386	\$74,206
<b>Incumbent Minimum</b>	\$50,597		\$63,529	\$79,383
<b>Maximum</b>	\$65,062		\$87,480	\$86,960
<b>After 1 Year</b>		\$57,693		
<b>After 3 Years</b>		\$71,087		
<b>After 5 Years</b>		\$77,010		
<b>Maximum</b>		\$79,276		
<b>Recurring Increment Payment</b>				
<b>After 5 years</b>			\$333	
<b>After 10 years</b>			\$3,723	
<b>After 15 years</b>			\$529	
<b>Longevity Differential</b>				
<b>5 years</b>	\$816			
<b>7 years</b>	\$1,057	\$1,057		\$1,057
<b>10 years</b>	\$676	\$676		\$676
<b>15 years</b>	\$927	\$927		\$927
<b>15 years longevity</b>	\$800	\$800	\$800	\$800
<b>Sample salaries</b>				
<b>Hiring Rate</b>	\$47,297	\$58,047	\$59,386	\$74,206
<b>After 1 year</b>		\$57,693		
<b>After 2 years</b>			\$63,529	\$79,383
<b>After 3 years</b>		\$71,087		
<b>After 5 years</b>	\$48,113	\$77,010	\$63,862	
<b>After 7 years</b>	\$49,170	\$78,067		\$80,440
<b>After 10 years</b>	\$49,846	\$78,743	\$67,585	\$81,116

	Assistant Library Maintainer	Library Maintainer	Maintenance Supervisor	Supervising Library Maintainer
After 15 years	\$51,573	\$80,470	\$68,114	\$82,843



	Associate Investigator I	Associate Investigator II	Investigator	Library Attendant Guard for employees who had a pensionable service increment on or before 3/3/2008	Library Attendant Guard for employees who had a pensionable service increment after 3/3/2008	Senior Investigator	Senior Library Attendant Guard for employees who had a pensionable service increment on or before 3/3/2008	Senior Library Attendant Guard for employees who had a pensionable service increment after 3/3/2008	Watch person
<b>Hiring Rate</b>	\$63,811	\$75,121	\$51,822	\$39,816	\$39,816	\$63,811	\$42,862	\$42,862	\$39,970
<b>Incumbent Minimum</b>	\$68,263	\$80,362	\$55,437	\$42,071	\$42,071	\$68,263	\$45,852	\$45,852	\$44,497
<b>Maximum</b>	\$88,704	\$98,325	\$76,972	\$52,680	\$52,680	\$88,704	\$59,740	\$59,740	\$51,142
<b>Longevity Differential</b>									
After 1 year	\$849	\$849	\$849			\$849			
After 3 years	\$850	\$850	\$850			\$850			
After 5 years	\$853	\$853	\$853			\$853			
After 7 years				\$1,057	\$1,057		\$1,024	\$1,024	
After 7.5 years	\$1,018	\$1,018	\$1,018			\$1,018			
After 10 years				\$676	\$676		\$676	\$676	
After 15 years				\$927	\$927		\$927	\$927	
After 20 years				\$3,005	\$3,005		\$3,005	\$3,005	
<b>Recurring Increment Payment</b>									
After 5 years									\$199
After 10 years	722	722	722						\$3,238
After 15 years									\$991
<b>Service Increment</b>									
After 5 years				\$1,591	\$1,678		\$749	\$790	
<b>15 year longevity</b>	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>									
Hiring rate	\$63,811	\$75,121	\$51,822	\$39,816	\$39,816	\$63,811	\$42,862	\$42,862	\$39,970
After 1 year	\$64,660	\$75,970	\$52,671			\$64,660			
After 2 years	\$69,112	\$81,211	\$56,286	\$42,071	\$42,071	\$69,112	\$45,852	\$45,852	\$44,497
After 3 years	\$69,962	\$82,061	\$57,136			\$69,962			
After 5 years	\$70,815	\$82,914	\$57,989	\$43,662	\$43,749	\$70,815	\$46,601	\$46,642	\$44,696
After 7 years				\$44,719	\$44,806		\$47,625	\$47,666	
After 7.5 years	\$71,833	\$83,932	\$59,007			\$71,833			
After 10 years	\$72,555	\$84,654	\$59,729	\$45,395	\$45,482		\$48,301	\$48,342	\$47,934
After 15 years				\$47,122	\$47,209		\$50,028	\$50,069	\$49,725

	<b>Associate Graphic Artist</b>	<b>Graphic Artist I</b>	<b>Graphic Artist II</b>	<b>Illustrator</b>	<b>Senior Illustrator</b>
<b>Hiring Rate</b>	\$73,505	\$56,958	\$73,505	\$49,715	\$54,116
<b>Incumbent Minimum</b>	\$78,633	\$60,932	\$78,633	\$57,172	\$62,233
<b>Maximum</b>	\$116,384	\$83,026	\$116,384	\$66,267	\$79,276
<b>Longevity Differential</b>					
<b>After 5 years</b>		\$850	\$850	\$850	\$850
<b>After 10 years</b>		\$855	\$855	\$855	\$855
<b>Reccuring Increment Payment</b>					
<b>After 1 year</b>	\$196	\$196	\$196	\$196	\$196
<b>After 2</b>	\$196	\$196	\$196	\$196	\$196
<b>After 3</b>	\$196	\$196	\$196	\$196	\$196
<b>After 4</b>	\$196	\$196	\$196	\$196	\$196
<b>After 5</b>	\$197	\$197	\$197	\$197	\$197
<b>After 6</b>	\$197	\$197	\$197	\$197	\$197
<b>After 7</b>	\$197	\$197	\$197	\$197	\$197
<b>After 8</b>	\$197	\$197	\$197	\$197	\$197
<b>After 9</b>	\$197	\$197	\$197	\$197	\$197
<b>After 10</b>	\$197	\$197	\$197	\$197	\$197
<b>After 11</b>	\$197	\$197	\$197	\$197	\$197
<b>After 12</b>	\$197	\$197	\$197	\$197	\$197
<b>After 13</b>	\$198	\$198	\$198	\$198	\$198
<b>After 14</b>	\$198	\$198	\$198	\$198	\$198
<b>After 15</b>	\$198	\$198	\$198	\$198	\$198
<b>After 16</b>	\$198	\$198	\$198	\$198	\$198
<b>After 17</b>	\$198	\$198	\$198	\$198	\$198
<b>After 18</b>	\$199	\$199	\$199	\$199	\$199
<b>After 19</b>	\$199	\$199	\$199	\$199	\$199
<b>After 20</b>	\$199	\$199	\$199	\$199	\$199
<b>15 Year Longevity</b>	\$800	\$800	\$800	\$800	\$800

	<b>Associate Graphic Artist</b>	<b>Graphic Artist I</b>	<b>Graphic Artist II</b>	<b>Illustrator</b>	<b>Senior Illustrator</b>
<b>Sample salaries</b>					
<b>Hiring Rate</b>	\$73,505	\$56,958	\$73,505	\$49,715	\$54,116
<b>After 1 year</b>	\$73,701	\$57,154	\$73,701	\$49,911	\$54,312
<b>After 2</b>	\$79,025	\$61,324	\$79,025	\$57,564	\$62,625
<b>After 3</b>	\$79,221	\$61,520	\$79,221	\$57,760	\$62,821
<b>After 4</b>	\$79,417	\$61,716	\$79,417	\$57,956	\$63,017
<b>After 5</b>	\$79,614	\$62,763	\$80,464	\$59,003	\$64,064
<b>After 6</b>	\$79,811	\$62,960	\$80,661	\$59,200	\$64,261
<b>After 7</b>	\$80,008	\$63,157	\$80,858	\$59,397	\$64,458
<b>After 8</b>	\$80,205	\$63,354	\$81,055	\$59,594	\$64,655
<b>After 9</b>	\$80,402	\$63,551	\$81,252	\$59,791	\$64,852
<b>After 10</b>	\$80,599	\$64,603	\$82,304	\$60,843	\$65,904
<b>After 11</b>	\$80,796	\$64,800	\$82,501	\$61,040	\$66,101
<b>After 12</b>	\$80,993	\$64,997	\$82,698	\$61,237	\$66,298
<b>After 13</b>	\$81,191	\$65,195	\$82,896	\$61,435	\$66,496
<b>After 14</b>	\$81,389	\$65,393	\$83,094	\$61,633	\$66,694
<b>After 15</b>	\$82,387	\$66,391	\$84,092	\$62,631	\$67,692
<b>After 16</b>	\$82,585	\$66,589	\$84,290	\$62,829	\$67,890
<b>After 17</b>	\$82,783	\$66,787	\$84,488	\$63,027	\$68,088
<b>After 18</b>	\$82,982	\$66,986	\$84,687	\$63,226	\$68,287
<b>After 19</b>	\$83,181	\$67,185	\$84,886	\$63,425	\$68,486
<b>After 20</b>	\$83,380	\$67,384	\$85,085	\$63,624	\$68,685

	<b>Motor Vehicle Operator</b>	<b>Motor Vehicle Supervisor Level I</b>	<b>Motor Vehicle Supervisor Level II</b>
<b>Hiring Rate</b>	\$49,924	\$62,979	\$62,979
<b>Incumbent Rate</b>		\$67,373	\$72,287
<b>After 1 year</b>	\$55,211		
<b>After 2 years</b>	\$57,028		
<b>After 3 years</b>	\$58,020		
<b>Recurring Increment Payment</b>			
<b>After 10 Years</b>	\$1,877	\$1,877	\$1,877
<b>After 15 years</b>	\$515	\$515	\$515
<b>After 20 years</b>	\$1,007	\$1,007	\$1,007
<b>15 Year Longevity</b>	\$800	\$800	\$800
<b>Sample salaries</b>			
<b>Hiring Rate</b>	\$49,924	\$62,979	\$62,979
<b>After 1 year</b>	\$55,211		
<b>After 2 years</b>	\$57,028	\$67,373	\$72,287
<b>After 3 years</b>	\$58,020		
<b>After 10 years</b>	\$59,897	\$69,250	\$74,164
<b>After 15 years</b>	\$61,212	\$70,565	\$75,479
<b>After 20 years</b>	\$62,219	\$71,572	\$76,486