The following are the salary charts as of July 1, 2025 for the classifications represented by Queens Library Guild, Local 1321, DC 37, AFSCME, AFL/CIO. If your union classification is not listed or you find an error in the charts, please contact us and we will correct it.

2025 07 01 Local 1321 Members' Salaries ALP 7/1/2025

	Lead Instructor I (Senior Museum Instructor)	(Senior Museum Instructor) for	Lead Instructor II (Senior Museum Instructor) for employees who had a pensionable service increment after 3/3/2008*	Library Literacy Assistant Center Manager I (Supervising Museum Instructor)	Library Literacy Assistant Center Manager II (Supervising Museum Instructor) for employees who had a pensionable service increment on or before 3/3/2008*	for employees who had a pensionable	Library Literacy Center Manger I (Supervising Museum Instructor)	for employees who had a pensionable service increment on	Library Literacy Center Manager III (Supervising Museum Instructor) for employees who had a pensionable service increment after 3/3/2008*	Library Literacy Specialist I (Senior Museum Instructor)	Library Literacy Specialist II (Senior Museum Instructor) for employees who had a pensionable service increment on or before 3/3/2008*	Instructor) for employees who had a pensionable
Incumbent Minimum	\$59,606	\$65,043	\$65,043	\$66,622	\$70,053	\$70,053	\$71,297	\$75,854	\$75,854	\$56,768	\$61,946	\$61,946
Maximum	\$70,259	\$79,798	\$79,798	\$79,798	\$79,798	\$79,798	\$91,142	\$91,142	\$91,142	\$70,259	\$79,798	\$79,798
Longevity Differential												
After 7 years	\$1,024	\$1,024	\$1,024		\$1,024	\$1,024		\$1,024	\$1,024		\$1,024	\$1,024
After 10 years	\$654	\$654	\$654		\$654	\$654		\$654	\$654		\$654	\$654
After 15 years	\$898	\$898	\$898		\$898	\$898		\$898	\$898		\$898	\$898
After 5 years	\$1,591		\$1,678		\$1,591	\$1,678		\$1,591	\$1,678		\$1,591	\$1,678
After 10 years	\$1,593	\$1,593	\$1,680		\$1,593	\$1,680		\$1,593	\$1,680		\$1,593	\$1,680
15 year longevity	\$800	\$800	\$800		\$800	\$800		\$800	\$800		\$800	\$800
Sample salaries												
Hire rate	\$59,606	\$65,043	\$65,043	\$66,622	\$70,053	\$70,053	\$71,297	\$75,854	\$75,854	\$56,768	\$61,946	\$61,946
After 5 years		\$66,634	\$66,721		\$71,644	\$71,731		\$77,445	\$77,532		\$63,537	\$63,624
After 7 years			\$67,745		\$72,668	\$72,755		\$78,469	\$78,556		\$64,561	\$64,648
After 10 years			\$70,079		\$74,915	\$75,089		\$80,716	\$80,890		\$66,808	\$66,982
After 15 years		\$71,603	\$71,777		\$76,613	\$76,787		\$82,414	\$82,588		\$68,506	\$68,680
*Promotion after 1 yea	r in title with satisfac	tory review										

2025 07 01 Local 1321 Members' Salaries CFM 7/1/2025

	Associate Project Manager I who had a pensionalbe service increment on or before 3/3/2008	Associate Project Manager I who had a pensionable service increment after 3/3/2008	pensionalbe service increment on	Associate Project Manager II who had a pensionable service increment after 3/3/2008	pensionalbe service increment on	Associate Project Manager III who had a pensionable service increment after 3/3/2008	Construction Project Manager I	Construction Project Manager II who had a pensionalbe service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	pensionalbe service increment on	Construction Project Manager II who had a pensionable service increment after 3/3/2008	
Hiring Rate	\$84,646	\$84,646	\$93,255	\$93,255	\$112,574	\$112,574	\$71,305	\$84,646	\$84,646	\$90,024	\$90,024	\$71,305
ncumbent Minimum	\$90,551	\$90,551	\$99,761	\$99,761	\$120,428	\$120,428	\$76,279	\$90,551	\$90,551	\$96,305	\$96,305	\$76,279
Maximum	\$114,033	\$114,033	\$127,143	\$127,143	\$141,970	\$141,970	\$99,528	\$114,033	\$114,033	\$141,970	\$141,970	\$99,528
ongevity Differential												
After 5 years							\$1,026					\$1,026
After 10 years							\$1,021					\$1,021
After 15 years							\$1,546					\$1,546
Pagurring Ingrament Da												
Recurring Increment Pa After 1 year	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196
After 2	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196
After 3	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196
After 4	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196	\$196
After 5	\$190	\$190	\$190	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$190
After 6	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 7	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 8	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 9	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 10	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 11	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 12	\$197	\$197	\$197	\$197	\$197 \$197	\$197	\$197	\$197	\$197	\$197	\$197	\$197
After 13	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 14	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 15	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 16	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 17	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198	\$198
After 18	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199
After 19	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199
After 20	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199	\$199
Service Increment												
After 5 years	\$1,522	\$1,605	\$1,522	\$1,605	\$1,522	\$1,605	\$965	\$1,522	\$1,605	\$1,522	\$1,605	
After 10 years	\$1,609	\$1,696	\$1,609	\$1,696	\$1,609	\$1,696	\$960	\$1,609	\$1,696	\$1,609	\$1,696	
After 15 years	\$1,609	\$1,698	\$1,609	\$1,698	\$1,609	\$1,698	\$1,454	\$1,609	\$1,698	\$1,609	\$1,698	
Sample salaries												
Hiring rate	\$84,646	\$84,646	\$93,255	\$93,255	\$112,574	\$112,574	\$71,305	\$84,646	\$84,646	\$90,024	\$90,024	\$71,305
After 1 year	\$84,842	\$84,842	\$93,451	\$93,451	\$112,770	\$112,770	\$71,501	\$84,842	\$84,842	\$90,220	\$90,220	\$71,501
After 2	\$85,038	\$85,038	\$100,153	\$100,153	\$120,820	\$120,820	\$76,671	\$90,943	\$90,943	\$96,697	\$96,697	\$76,671
After 3	\$85,234	\$85,234	\$100,349	\$100,349	\$121,016	\$121,016	\$76,867	\$91,139	\$91,139	\$96,893	\$96,893	\$76,867
After 4	\$85,430	\$85,430	\$100,545	\$100,545	\$121,212	\$121,212	\$77,063	\$91,335	\$91,335	\$97,089	\$97,089	\$77,063
After 5	\$87,149	\$87,232	\$102,264	\$102,347	\$122,931	\$123,014	\$78,225	\$93,054	\$93,137	\$98,808	\$98,891	\$77,260
After 6	\$87,346	\$87,429	\$102,461	\$102,544	\$123,128	\$123,211	\$78,422	\$93,251	\$93,334	\$99,005	\$99,088	\$77,457
After 7	\$87,543	\$87,626	\$102,658	\$102,741	\$123,325	\$123,408	\$78,619	\$93,448	\$93,531	\$99,202	\$99,285	\$77,654
After 8	\$87,740	\$87,823	\$102,855	\$102,938	\$123,522	\$123,605	\$78,816	\$93,645	\$93,728	\$99,399	\$99,482	\$77,851
After 9	\$87,937	\$88,020	\$103,052	\$103,135	\$123,719	\$123,802	\$79,013	\$93,842	\$93,925	\$99,596	\$99,679	\$78,048
After 10	\$89,743	\$89,913	\$104,858	\$105,028	\$125,525	\$125,695	\$80,170	\$95,648	\$95,818	\$101,402	\$101,572	\$78,245
After 11	\$89,940	\$90,110	\$105,055	\$105,225	\$125,722	\$125,892	\$80,367	\$95,845	\$96,015	\$101,599	\$101,769	\$78,442
After 12	\$90,137	\$90,307	\$105,252	\$105,422	\$125,919	\$126,089	\$80,564	\$96,042	\$96,212	\$101,796	\$101,966	\$78,639
After 13	\$90,335	\$90,505	\$105,450	\$105,620	\$126,117	\$126,287	\$80,762	\$96,240	\$96,410	\$101,994	\$102,164	\$78,837

2025 07 01 Local 1321 Members' Salaries CFM 7/1/2025

	pensionalbe service increment on	Associate Project Manager I who had a pensionable service increment after 3/3/2008	pensionalbe service increment on	Manager II who had a pensionable service increment after	pensionalbe service increment on	Associate Project Manager III who had a pensionable service increment after 3/3/2008	Construction Project Manager I	Construction Project Manager II who had a pensionalbe service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	pensionalbe service increment on	Construction Project Manager II who had a pensionable service increment after 3/3/2008	
After 14	\$90,533	\$90,703	\$105,648	\$105,818	\$126,315	\$126,485	\$80,960	\$96,438	\$96,608	\$102,192	\$102,362	\$79,035
After 15	\$92,340	\$92,599	\$107,455	\$107,714	\$128,122	\$128,381	\$82,612	\$98,245	\$98,504	\$103,999	\$104,258	\$79,233
After 16	\$92,538	\$92,797	\$107,653	\$107,912	\$128,320	\$128,579	\$82,810	\$98,443	\$98,702	\$104,197	\$104,456	\$79,431
After 17	\$92,736	\$92,995	\$107,851	\$108,110	\$128,518	\$128,777	\$83,008	\$98,641	\$98,900	\$104,395	\$104,654	\$79,629
After 18	\$92,935	\$93,194	\$108,050	\$108,309	\$128,717	\$128,976	\$83,207	\$98,840	\$99,099	\$104,594	\$104,853	\$79,828
After 19	\$93,134	\$93,393	\$108,249	\$108,508	\$128,916	\$129,175	\$83,406	\$99,039	\$99,298	\$104,793	\$105,052	\$80,027
After 20	\$93,333	\$93,592	\$108,448	\$108,707	\$129,115	\$129,374	\$83,605	\$99,238	\$99,497	\$104,992	\$105,251	\$80,226

2025 07 01 Local 1321 Members' Salaries Clericals page 1 7/1/2025

	Associate Word Processor	Clerical Associate la	Clerical Associate Ib	Clerical Assoicate II	Clerical Associate III	Clerical Associate IV	Customer Information Representative I	Customer Information Representative II	Customer Information Representative III	Customer Service Representative I* (Office Aide I)	Customer Service Representative III (Office Aide III)	Customer Service Supervisor (Office Associate I)		Customer Service Supervisor (Office Associate III)	CDD/CAT/P	Office Aide II CDD/CAT/PR P/DM/ACQ/CI R/MMD
Hiring Rate	\$49,991	\$37,188	\$38,067	\$41,037	\$45,460	\$49,991	\$45,181	\$62,000	\$81,422	\$36,951	\$41,170	\$45,605	\$47,306	\$49,676	\$37,824	\$42,043
Incumbent Minimum		\$39,402	\$40,723	\$43,899	\$48,631	\$53,479	\$46,885	\$64,338	\$84,494	\$39,529	\$44,042		\$50,607	\$53,142	\$40,402	\$44,915
Maximum	\$73,002	\$47,720	\$55,507	\$56,872	\$68,509	\$73,002	\$70,085	\$90,695	\$120,307	\$47,873	\$57,053	\$64,874	\$53,142	\$69,233	\$47,873	\$57,053
Recurring Increment	Payment															
After 6 years	\$1,000			\$1,000	\$1,000	\$1,000	\$574	\$574	\$574	\$574	\$1,000	\$1,000	\$1,000	\$1,000		\$1,000
After 9 years	\$1,577			\$1,577	\$1,577	\$1,577					\$1,577	\$1,577	\$1,577	\$1,577		\$1,577
After 12 years	\$1,009			\$1,009	\$1,009	\$1,009					\$1,009	\$1,009	\$1,009	\$1,009		\$1,009
After 15 years	\$543			\$543	\$543	\$543					\$543	\$543	\$543	\$543		\$543
After 18 years	\$1,163			\$1,163	\$1,163	\$1,163					\$1,163	\$1,163	\$1,163	\$1,163		\$1,163
Service in Title																
After 5 years																
Supplemental Increm																
Paid after every year	between the 1st - 5th	years								\$1,067					\$1,067	
15 Year Longevity	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	800		\$800	\$800	\$800	\$800		\$800
Sample salaries																
Hiring Rate	\$49,991	\$37,188	\$38,067	\$41,037	\$45,460	\$49,991	\$45,181	\$62,000	\$81,422	\$36,951	\$36,951	\$41,170	\$47,306	\$49,676	\$37,824	\$42,043
After 1 year										\$38,018					\$38,891	
After 2 years	\$53,479	\$40,723	\$43,899	\$43,899	\$48,631	\$53,479	\$46,885	\$64,338	\$84,494	\$39,529	\$44,042	\$48,786	\$50,607	\$53,142	\$39,958	\$44,915
After 3 years										\$40,596					\$41,025	
After 4 years										\$41,663					\$42,092	
After 6 years	\$54,479	\$40,723	\$43,899	\$44,899	\$49,631	\$54,479					\$45,042		\$51,607	\$54,142		\$45,915
After 9 years	\$56,056	\$40,723	\$43,899	\$46,476	\$51,208	\$56,056	\$46,885	\$64,338	\$84,494		\$46,619		\$53,184	\$55,719		\$47,492
After 12 years	\$57,065	\$40,723	\$43,899	\$47,485	\$52,217	\$57,065					\$47,628		\$54,193	\$56,728		\$48,501
After 15 years	\$58,408	\$40,723	\$43,899	\$48,028	\$52,760	\$57,608					\$48,971		\$55,536	\$58,071		\$49,844
After 18 years	\$59,571	\$41,523	\$44,699	\$49,991	\$54,723	\$59,571					\$50,134	\$54,878	\$56,699	\$59,234		\$51,807
* Office Aide I matura	ates to Office Aide III	after 5 years														

2025 07 01 Local 1321 Members' Salaries Clericals page 2 7/1/2025

	Principal Administrative Associate I*	Principal Administrative Associate II*	Principal Administrative Associate III*	Stenographer/Se cretary I	Stenographer/Se	Stenographer/Se cretary III	Technical Support Aide IA	Technical Support Aide IB	Customer Service Specialist (Technical Support Aide II)	Customer Service Specialist (Technical Support Aide III)
Hiring Rate	\$59,238	\$66,280	\$73,325	\$38,189	\$42,191	\$45,460	\$38,189	\$41,170	\$45,605	\$50,152
Incumbent Minimum	\$63,371	\$70,904	\$78,440	\$40,853	\$45,134	\$50,009	\$40,853	\$44,042	\$48,786	\$53,651
Maximum	\$80,721	\$89,625	\$104,239	\$50,315	\$57,053	\$64,387	\$50,315	\$57,053	\$53,651	\$73,235
Recurring Increment Pa	nyment									
After 6 years	\$1,000	\$1,000	\$1,000	\$574	\$1,000	\$1,000		\$1,000	\$1,000	\$1,000
After 9 years	\$1,577	\$1,577	\$1,577		\$1,577	\$1,577		\$1,577	\$1,577	\$1,577
After 12 years	\$1,009	\$1,009	\$1,009		\$1,009	\$1,009		\$1,009	\$1,009	\$1,009
After 15 years	\$543	\$543	\$543		\$543	\$543		\$543	\$543	\$543
After 18 years	\$1,163	\$1,163	\$1,163		\$1,163	\$1,163		\$1,163	\$1,163	\$1,163
15 Year Longevity	\$800	\$800	\$800		\$800	\$800			\$800	\$800
Sample salaries										
Hiring Rate	\$59,238	\$66,280	\$73,325	\$38,189	\$42,191	\$45,460	\$38,189	\$41,170	\$45,605	\$50,152
After 2 years	\$63,371	\$70,904	\$78,440	\$40,853	\$45,134	\$50,009	\$40,853	\$44,042	\$48,786	\$53,651
After 6 years	\$64,371	\$71,904	\$79,440		\$46,134	\$51,009		\$45,042	\$49,786	\$54,651
After 9 years	\$65,948	\$73,481	\$81,017	\$40,853	\$47,711	\$52,586		\$46,619	\$51,363	\$56,228
After 12 years	\$66,957	\$74,490	\$82,026		\$48,720	\$53,595		\$47,628	\$52,372	\$57,237
After 15 years	\$67,500	\$75,033	\$82,569		\$50,063	\$54,938		\$48,171	\$53,715	\$58,580
After 18 years	\$68,663	\$76,196	\$83,732		\$51,226	\$56,101		\$49,334	\$54,878	\$59,743
*The Principal Adminis **Upon completion of 6					dditional year of se	ntisfactory service	annointed to I eve	21 III		

2025 07 01 Local 1321 Members' Salaries Custodians 7/1/2025

	Custodial Assistant	Junior Library Custodian	Assistant Library Custodian	Library Custodian	Senior Library Custodian	Supervisor
Hiring Rate	\$41,434	\$41,973	\$44,722	\$49,731	\$57,027	\$78,046
Incumbent Minimum	\$42,898	\$44,901	\$47,842	\$53,200	\$61,005	\$83,491
Maximum	\$51,919	\$55,543	\$61,569	\$67,284	\$76,862	
After 1 year						\$79,108
After 2 years						\$85,766
After 3 years						\$86,902
Recurring Increment Payn	nent					
After 2 years		\$256	\$256	\$256	\$256	
After 4 years		\$256	\$256	\$256	\$256	
After 5 years	\$199					\$333
After 6 years		\$267	\$267	\$267	\$267	
After 8 years		\$528	\$528	\$528	\$528	
After 10 years	\$3,238					\$3,723
After 15 years	\$991					\$529
15 Year Longevity		\$800	\$800	\$800	\$800	\$800
Uniform Allowance (not computed in salary, paid in separate check)	\$391	\$391	\$391	\$391	\$391	\$391
Sample salaries						
Hiring Rate	\$41,434	\$41,973	\$44,722	\$49,731	\$57,027	\$78,046
After 1 year						\$79,108
After 2 years	\$42,898	\$45,157	\$48,098	\$53,456	\$61,261	\$85,766
After 3 years						\$86,902
After 4 years		\$45,157	\$48,098	\$53,456	\$61,261	
After 5 years	\$43,097					\$87,235

2025 07 01 Local 1321 Members' Salaries Custodians 7/1/2025

After 6 years		\$45,168	\$48,109	\$53,467	\$61,272	
After 10 years	\$46,335					\$90,625
After 15 years	\$47,326	\$45,968	\$48,909	\$54,267	\$62,072	\$91,154

	Community Assistant	Community Associate	Community Coordinator	Community Liason Worker
Hiring Rate	\$41,715	\$47,886	\$67,583	\$51,822
Incumbent Minimum	\$43,460	\$51,227	\$72,298	\$55,437
Maximum	\$49,030	\$74,134	\$97,593	\$74,134
Recurring Increment Page	yment			
After 10 years	\$722	\$722	\$722	\$722
15 Year Longevity	\$800	\$800	\$800	\$800
Sample salaries				
Hiring rate	\$41,715	\$47,886	\$67,583	\$51,822
After 2 years	\$43,460	\$51,227	\$72,298	\$55,437
After 10 years	\$44,182	\$51,949	\$73,020	\$56,159
After 15 years	\$44,982	\$52,749	\$73,820	\$56,959

2025 07 01 Local 1321 Members' Salaries Finance 7/1/2025

	Accountant I who had a penionsionable service increment on or before 3/3/08	Accountant I who had a penionsionable service increment after 3/3/08	Accountant II who had a penionsionable service increment on or before 3/3/08	Accountant II who had a penionsionable service increment after 3/3/08	Associate Accountant who had a penionsionable service increment on or before 3/3/08	Associate Accountant who had a penionsionable service increment after 3/3/08	Associate Bookkeeper	Bookkeeper I	Bookkeeper II	Bookkeeper III	Purchasing Agent I*	Purchasing Agent II*	Purchasing Agent III*
Hiring Rate	\$62,734	\$62,734	\$69,973	\$69,973	\$69,973	\$69,973	\$58,339	\$47,922	\$54,174	\$58,339	\$58,578	\$68,146	\$78,479
ncumbent Minin	nı \$67,110	\$67,110	\$74,855	\$74,855	\$74,855	\$74,855	\$62,409	\$51,265	\$57,953	\$62,409	\$62,664	\$72,900	\$83,953
Maximum	\$79,294	\$79,294	\$104,135	\$104,135	\$104,135	\$104,135	\$79,129	\$59,068	\$66,865	\$79,129	\$82,550	\$95,721	\$110,423
ongevity Differ	ential/Service Incre	ment											
After 3 Years	\$2,324	\$2,324	\$2,324	\$2,373	\$2,324	\$2,373	\$1,395	\$1,395	\$1,395	\$1,395			
After 5 Years	\$3,409	\$3,597	\$3,906	\$3,990	\$3,906	\$3,990	\$2,006	\$2,006	\$2,006	\$2,006			
After 12 Years	\$3,117	\$3,287	\$3,118	\$3,186	\$3,118	\$3,186	\$1,382	\$1,382	\$1,382	\$1,382			
After 15 years	\$667	\$667	\$667	\$667	\$667	\$667	\$667	\$667	\$667	\$667	\$800	\$800	\$800
Recurring Increr	nent Payment												
After 6 years											\$1,000	\$1,000	\$1,000
After 8 years	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275	\$275			
After 9 years											\$1,577	\$1,577	\$1,577
After 12 years											\$543	\$543	\$543
After 15 years											\$1,163	\$1,163	\$1,163
After 18 years											\$1,080	\$1,080	\$1,080
Service Increme	nt Payment												
Sample salaries													
Hiring Rate	\$62,734	\$62,734	\$69,973	\$69,973	\$69,973	\$69,973	\$58,339	\$47,922	\$54,174	\$58,339	\$58,578	\$68,146	\$78,479
After 2 years	\$67,110	\$67,110	\$74,855	\$74,855	\$74,855	\$74,855	\$62,409	\$51,265	\$57,953	\$62,409	\$62,664	\$72,900	\$83,953
After 3 years	\$69,434	\$69,434	\$77,179	\$77,228	\$77,179	\$77,228	\$63,804	\$52,660	\$59,348	\$63,804			
After 5 years	\$72,843	\$73,031	\$81,085	\$81,218	\$81,085	\$81,218	\$65,810	\$54,666	\$61,354	\$65,810			
After 6 years			***	****	***	****	***		***	***	\$63,664	\$73,900	\$84,953
After 8 years	\$73,118	\$73,306	\$81,360	\$81,493	\$81,360	\$81,493	\$66,085	\$54,941	\$61,629	\$66,085	"DEEL	075 477	000 500
After 9 years			***	****	***	****	***		***		#REF!	\$75,477	\$86,530
After 12 years	\$75,960	\$76,318	\$84,203	\$84,404	\$84,203	\$84,404	\$67,192	\$56,048	\$62,736	\$67,192	#REF!	\$76,020	\$87,073
After 15 years	\$76,627	\$76,985	\$84,870	\$85,071	\$84,870	\$85,071	\$67,859	\$56,715	\$63,403	\$67,859	#REF!	\$77,183	\$88,236
After 18 years											#REF!	\$78,263	\$89,316

2025 07 01 Local 1321 Members' Salaries IT page 1 7/1/2025

	Audio-visual Technician	Certified Applications Developer I	Certified Applications Developer II	Certified Applications Developer III	Certified Applications Developer IV	Certified IT Administrator (LAN/WAN) I	Certified IT Administrator (LAN/WAN) II	Certified IT Administrator (LAN/WAN) III	Certified IT Administrator (LAN/WAN) IV	Certified IT Developer (Applications) I	Certified IT Developer (Applications) II	Certified IT Developer (Applications) III	Certified IT Developer (Applications) IV
Hiring Rate	\$53,466	\$102,376	\$106,650	\$115,173	\$123,550	\$102,376	\$106,650	\$115,173	\$123,550	\$102,376	\$106,650	\$115,173	\$123,550
Incumbent Minimum	\$57,195	\$109,518	\$114,090	\$123,208	\$132,170	\$109,518	\$114,090	\$123,208	\$132,170	\$109,518	\$114,090	\$123,208	\$132,170
Maximum	\$64,970	\$129,375	\$139,313	\$151,503	\$173,473	\$129,375	\$139,313	\$151,503	\$173,473	\$129,375	\$139,313	\$151,503	\$173,473
Longevity Differentia	l												
After 1 year													
After 3 years		\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153
After 5 years	\$773												
After 10 years	\$994												
After 15 years	\$1,527												
Recurring Increment	Payment												
After 3 years		\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585
15 year longevity	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
Sample salaries													
Hiring rate	\$53,466	\$102,376	\$106,650	\$115,173	\$123,550	\$102,376	\$106,650	\$115,173	\$123,550	\$102,376	\$106,650	\$115,173	\$123,550
After 1 year													
After 2 years		\$109,518	\$114,090	\$123,208	\$132,170	\$109,518	\$114,090	\$123,208	\$132,170	\$109,518	\$114,090	\$123,208	\$132,170
After 3 years		\$115,256	\$119,828	\$128,946	\$137,908	\$115,256	\$119,828	\$128,946	\$137,908	\$115,256	\$119,828	\$128,946	\$137,908
After 5 years	\$54,239												
After 10 years	\$55,233												
After 15 years	\$57,560	\$116,056	\$120,628	\$129,746	\$138,708	\$116,056	\$120,628	\$129,746	\$138,708	\$116,056	\$120,628	\$129,746	\$138,708

2025 07 01 Local 1321 Members' Salaries IT page 2 7/1/2025

	Computer Aide	Computer Aide	Computer Associate (Software) I	Computer Associate (Software) II	Computer Associate (Software) III	Computer Associate (Technical Support) I*	Computer Associate (Technical Support) II*	Computer Associate (Technical Support) III*	Computer Programmer Analyst I	Computer Programmer Analyst II	Computer Service Technician I	Computer Service Technician II	Computer Specialist (Operations)	Computer Specialist (Software) I	Computer Specialist (Software) II	Computer Specialist (Software) III	Computer Specialist (Software) IV
Hiring Rate	\$51,207	\$55,472	\$83,198	\$89,580	\$95,672	\$64,143	\$76,946	\$91,828	\$64,003	\$74,665	\$51,207	\$55,472	\$89,048	\$102,376	\$106,650	\$115,173	\$123,550
Incumbent Minimum	\$54,779	\$59,342	\$89,003	\$95,829	\$102,347	\$68,618	\$82,314	\$98,234	\$68,468	\$79,874	\$54,779	\$59,342	\$102,405	\$109,518	\$114,090	\$123,208	\$132,170
Maximum	\$61,662	\$76,568	\$107,288	\$115,982	\$130,282	\$86,880	\$105,156	\$131,195	\$82,200	\$97,313	\$61,662	\$76,568	\$138,997	\$118,691	\$127,819	\$138,997	\$159,151
Longevity Differentia	11																
After 1 year	\$5,150								\$5,150	\$5,150							
After 3 years			\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153			\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153
Recurring Increment	Payment																
After 3 years	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585
15 year longevity			\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
Sample salaries																	
Hiring rate	\$51,207		\$83,198	\$89,580	\$95,672	\$64,143	\$76,946	\$91,828	\$64,003	\$74,665	\$51,207	\$55,472	\$89,048	\$102,376	\$106,650	\$115,173	\$123,550
After 1 year	\$56,357								\$69,153	\$79,815							
After 2 years	\$59,929		\$89,003	\$95,829	\$102,347	\$68,618	\$82,314	\$98,234	\$73,618	\$85,024	\$54,779	\$59,342	\$102,405	\$109,518	\$114,090	\$123,208	\$132,170
After 3 years	\$60,514		\$94,741	\$101,567	\$108,085	\$74,356	\$88,052	\$103,972	\$74,203	\$85,609	\$60,517	\$65,080	\$108,143	\$115,256	\$119,828	\$128,946	\$137,908
After 15 years			\$95,541	\$102,367	\$108,885	\$75,156	\$88,852	\$104,772	\$75,003	\$86,409	\$61,317	\$65,880	\$108,943	\$116,056	\$120,628	\$129,746	\$138,708
Computer Associate	(Technical Supp	ort) will follow th	ne Computer As	ssociate (Softwar	e) longevities												

2025 07 01 Local 1321 Members' Salaries IT page 3 7/1/2025

	Computer Systems Manager I*	Computer Systems Manager II*	Computer Systems Manager III*	Media Services Technician I**	Media Services Technician II**	Media Services Technician III**	Systems Administrator I	Systems Administrator II	Systems Administrator III	Telecommunications Associate I	Telecommunications Associate II	Telecommunications Associate III
Hiring Rate				\$53,466	\$63,332	\$67,974	\$43,491	\$56,270	\$68,635	\$54,207	\$75,642	\$81,293
Incumbent Minimum				\$57,195	\$67,750	\$72,716	\$46,525	\$60,196	\$73,423	\$57,989	\$80,919	\$86,964
Maximum				\$64,970	\$76,239	\$83,318	\$69,836	\$100,305	\$131,515	\$87,663	\$96,436	\$105,197
Longevity Differential												
After 1 year												
After 3 years	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$5,153	\$2,679	\$2,679	\$2,679	\$5,153	\$5,153	\$5,153
Recurring Increment P	ayment											
After 3 years	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585	\$585
15 year longevity	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
Sample salaries												
Hiring rate				\$53,466	\$63,332	\$67,974	\$43,491	\$56,270	\$68,635	\$54,207	\$75,642	\$81,293
After 2 years				\$57,195	\$67,750	\$72,716	\$46,525	\$60,196	\$73,423	\$57,989	\$80,919	\$86,964
After 3 years	\$5,738	\$5,738	\$5,738	\$62,933	\$73,488	\$78,454	\$49,789	\$63,460	\$76,687	\$63,727	\$86,657	\$92,702
After 15 years	\$6,538	\$6,538	\$6,538	\$63,733	\$74,288	\$79,254	\$50,589	\$64,260	\$77,487	\$64,527	\$87,457	\$93,502
*Computer Systems M	anager will foll	ow the Certified	IT Administrator	(LAN/WAN) longev	rities							
**Media Service Techn	ician will follow	v the Computer S	Service Technicia	n longevities								

2025 07 01 Local 1321 Members' Salaries Librarians 7/1/2025

	Information Assistant	Librarian	Librarian Trainee I 0- 12 credits	Librarian Trainee II 13- 24 credits	Librarian Trainee III 25- 36 credits	Principal Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Librarian I for employees who had a pensionable service increment	Principal Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Librarian II for employees who had a pensionable service increment	who had a pensionable service	Librarian I for employees who had a pensionable service increment	who had a pensionable service increment on or before	Librarian II for employees who had a pensionable service increment	Senior Librarian III for employees who had a pensionable service increment on or before 3/3/2008	increment	Supervising Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Librarian I for employees who had a pensionable service increment	Supervising Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Supervising Librarian II fo employees who had a pensionable service increment after 3/3/2008
Hiring Rate	\$47,135																		
Incumbent Minimun		\$58,768	\$54,266	\$55,578	\$56,891	\$82,410	\$82,410	\$85,591	\$85,591	\$63,946	\$63,946	\$68,622	\$68,622	\$70,053	\$70,053	\$73,297	\$73,297	\$77,854	\$77,854
Maximum	\$58,906	\$55,578				\$102,429	\$102,429	\$102,429	\$102,429	\$81,863	\$81,863	\$81,863	\$81,863	\$81,863	\$81,863	\$93,207	\$93,207	\$93,207	\$93,207
Recurring Incremen	nt Payment																		
After 7 years	\$2,130	\$2,130				\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130	\$2,130
Service in Occupati	ional Group																		
After 5 years		\$1,782				\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879	\$1,782	\$1,879
After 10 years		\$991				\$991	\$1,047	\$991	\$1,047	\$991	\$1,047	\$991	\$1,047	\$991	\$1,047	\$991	\$1,047	\$991	\$1,047
After 15 years		\$990				\$990	\$1,044	\$990	\$1,044	\$990	\$1,044	\$990	\$1,044	\$990	\$1,044	\$990	\$1,044	\$990	\$1,044
After 20 years		\$1,561				\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645	\$1,561	\$1,645
Service in Title																			
After 2 years		\$855				\$1,712	\$1,805	\$1,712	\$1,805	\$1,282	\$1,353	\$1,282	\$1,353	\$1,282	\$1,353	\$1,539	\$1,624	\$1,539	\$1,624
After 5 years						\$1,715	\$1,809	\$1,715	\$1,809	\$1,289	\$1,357	\$1,289	\$1,357	\$1,289	\$1,357	\$1,544	\$1,628	\$1,544	\$1,628
After 7 years		\$857				\$1,709	\$1,801	\$1,709	\$1,801	\$1,280	\$1,352	\$1,280	\$1,352	\$1,280	\$1,352	\$1,538	\$1,623	\$1,538	\$1,623
Sample salaries																			
Hiring rate	\$47,135	\$58,768				\$82,410	\$82,410	\$85,591	\$85,591	\$63,946	\$63,946	\$68,622	\$68,622	\$70,053	\$70,053	\$73,297	\$73,297	\$77,854	\$77,854
After 2 years	\$50,423	\$59,623				\$84,122	\$84,215	\$87,303	\$87,396	\$65,228	\$65,299	\$69,904	\$69,975	\$71,335	\$71,406	\$74,836	\$74,921	\$79,393	\$79,478
After 5 years		\$61,405				\$87,619	\$87,903	\$90,800	\$91,084	\$68,299	\$68,535	\$72,975	\$73,211	\$74,406	\$74,642	\$78,162	\$78,428	\$82,719	\$82,985
After 7 years	\$52,553	\$64,392				\$91,458	\$91,834	\$94,639	\$95,015	\$71,709	\$72,017	\$76,385	\$76,693	\$77,816	\$78,124	\$81,830	\$82,181	\$86,387	\$86,738
After 10 years		\$65,383				\$92,449	\$92,881	\$95,630	\$96,062	\$72,700	\$73,064	\$77,376	\$77,740	\$78,807	\$79,171	\$82,821	\$83,228	\$87,378	\$87,785
After 15 years		\$66,373				\$93,439	\$93,925	\$96,620	\$97,106	\$73,690	\$74,108	\$78,366	\$78,784	\$79,797	\$80,215	\$83,811	\$84,272	\$88,368	\$88,829
After 20 years		\$67,934				\$95,000	\$95,570	\$98,181	\$98,751	\$75,251	\$75,753	\$79,927	\$80,429	\$81,358	\$81,860	\$85,372	\$85,917	\$89,929	\$90,474

2025 07 01 Local 1321 Members' Salaries

Library Maintainers 7/1/2025

	Assistant Library Maintainer	Library Maintainer	Maintenance Supervisor	Supervising Library Maintainer
Hiring Rate	\$47,297	\$58,047	\$59,386	\$74,206
Incumbent Minimum	\$50,597		\$63,529	\$79,383
Maximum	\$65,062		\$87,480	\$86,960
After 1 Year		\$57,693		
After 3 Years		\$71,087		
After 5 Years		\$77,010		
Maximum		\$79,276		
Recurring Increment Payment				
After 5 years			\$333	
After 10 years			\$3,723	
After 15 years			\$529	
Longevity Differential				
5 years	\$816			
7 years	\$1,057	\$1,057		\$1,057
10 years	\$676	\$676		\$676
15 years	\$927	\$927		\$927
15 years longevitity	\$800	\$800	\$800	\$800
Sample salaries				
Hiring Rate	\$47,297	\$58,047	\$59,386	\$74,206
After 1 year		\$57,693		
After 2 years			\$63,529	\$79,383
After 3 years		\$71,087		
After 5 years	\$48,113	\$77,010	\$63,862	
After 7 years	\$49,170	\$78,067		\$80,440
After 10 years	\$49,846	\$78,743	\$67,585	\$81,116

2025 07 01 Local 1321 Members' Salaries

Library Maintainers 7/1/2025

	Assistant Library Maintainer	Library Maintainer	Maintenance Supervisor	Supervising Library Maintainer
After 15 years	\$51,573	\$80,470	\$68,114	\$82,843

2025 07 01 Local 1321 Members' Salaries LSM 7/1/2025

	Associate Investigator I	Associate Investigator II	Investigator	Library Attendant Guard for employees who had a pensionable service increment on or before 3/3/2008	Library Attendant Guard for employees who had a pensionable service increment after 3/3/2008	Senior Investigator	Senior Library Attendant Guard for employees who had a pensionable service increment on or before 3/3/2008	Senior Library Attendant Guard for employees who had a pensionable service increment after 3/3/2008	Watch person
Hiring Rate	\$63,811	\$75,121	\$51,822	\$39,816	\$39,816	\$63,811	\$42,862	\$42,862	\$39,970
Incumbent Minimum	\$68,263	\$80,362	\$55,437	\$42,071	\$42,071	\$68,263	\$45,852	\$45,852	\$44,497
Maximum	\$88,704	\$98,325	\$76,972	\$52,680	\$52,680	\$88,704	\$59,740	\$59,740	\$51,142
Longevity Differential									
After 1 year	\$849	\$849	\$849			\$849			
After 3 years	\$850	\$850	\$850			\$850			
After 5 years	\$853	\$853	\$853			\$853			
After 7 years				\$1,057	\$1,057		\$1,024	\$1,024	
After 7.5 years	\$1,018	\$1,018	\$1,018	. ,	. ,	\$1,018		,	
After 10 years	, ,	, ,	, ,	\$676	\$676	, , ,	\$676	\$676	
After 15 years				\$927	\$927		\$927	\$927	
After 20 years				\$3,005	\$3,005		\$3,005	\$3,005	
Recurring Increment Payment									
After 5 years									\$199
After 10 years	722	722	722						\$3,238
After 15 years									\$991
Service Increment									
After 5 years				\$1,591	\$1,678		\$749	\$790	
15 year longevity	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
Sample salaries									
Hiring rate	\$63,811	\$75,121	\$51,822	\$39,816	\$39,816	\$63,811	\$42,862	\$42,862	\$39,970
After 1 year	\$64,660	\$75,970	\$52,671	. ,		\$64,660	. ,	, , , , ,	,.
After 2 years	\$69,112	\$81,211	\$56,286	\$42,071	\$42,071	\$69,112	\$45,852	\$45,852	\$44,497
After 3 years	\$69,962	\$82,061	\$57,136	,		\$69,962			
After 5 years	\$70,815	\$82,914	\$57,989	\$43,662	\$43,749	\$70,815	\$46,601	\$46,642	\$44,696
After 7 years				\$44,719	\$44,806		\$47,625	\$47,666	
After 7.5 years	\$71,833	\$83,932	\$59,007			\$71,833			
After 10 years	\$72,555	\$84,654	\$59,729	\$45,395	\$45,482	·	\$48,301	\$48,342	\$47,934
After 15 years				\$47,122	\$47,209		\$50,028	\$50,069	\$49.725

2025 07 01 Local 1321 Members' Salaries MCD 7/1/2025

	Associate Graphic Artist	Graphic Artist I	Graphic Artist II	Illustrator	Senior Illustrator
Hiring Rate	\$73,505	\$56,958	\$73,505	\$49,715	\$54,116
Incumbent Minimum	\$78,633	\$60,932	\$78,633	\$57,172	\$62,233
Maximum	\$116,384	\$83,026	\$116,384	\$66,267	\$79,276
Longevity Differential					
After 5 years		\$850	\$850	\$850	\$850
After 10 years		\$855	\$855	\$855	\$855
Reccuring Increment	Payment				
After 1 year	\$196	\$196	\$196	\$196	\$196
After 2	\$196	\$196	\$196	\$196	\$196
After 3	\$196	\$196	\$196	\$196	\$196
After 4	\$196	\$196	\$196	\$196	\$196
After 5	\$197	\$197	\$197	\$197	\$197
After 6	\$197	\$197	\$197	\$197	\$197
After 7	\$197	\$197	\$197	\$197	\$197
After 8	\$197	\$197	\$197	\$197	\$197
After 9	\$197	\$197	\$197	\$197	\$197
After 10	\$197	\$197	\$197	\$197	\$197
After 11	\$197	\$197	\$197	\$197	\$197
After 12	\$197	\$197	\$197	\$197	\$197
After 13	\$198	\$198	\$198	\$198	\$198
After 14	\$198	\$198	\$198	\$198	\$198
After 15	\$198	\$198	\$198	\$198	\$198
After 16	\$198	\$198	\$198	\$198	\$198
After 17	\$198	\$198	\$198	\$198	\$198
After 18	\$199	\$199	\$199	\$199	\$199
After 19	\$199	\$199	\$199	\$199	\$199
After 20	\$199	\$199	\$199	\$199	\$199
15 Year Longevity	\$800	\$800	\$800	\$800	\$800

2025 07 01 Local 1321 Members' Salaries MCD 7/1/2025

	Associate Graphic Artist	Graphic Artist I	Graphic Artist II	Illustrator	Senior Illustrator
Sample salaries					
Hiring Rate	\$73,505	\$56,958	\$73,505	\$49,715	\$54,116
After 1 year	\$73,701	\$57,154	\$73,701	\$49,911	\$54,312
After 2	\$79,025	\$61,324	\$79,025	\$57,564	\$62,625
After 3	\$79,221	\$61,520	\$79,221	\$57,760	\$62,821
After 4	\$79,417	\$61,716	\$79,417	\$57,956	\$63,017
After 5	\$79,614	\$62,763	\$80,464	\$59,003	\$64,064
After 6	\$79,811	\$62,960	\$80,661	\$59,200	\$64,261
After 7	\$80,008	\$63,157	\$80,858	\$59,397	\$64,458
After 8	\$80,205	\$63,354	\$81,055	\$59,594	\$64,655
After 9	\$80,402	\$63,551	\$81,252	\$59,791	\$64,852
After 10	\$80,599	\$64,603	\$82,304	\$60,843	\$65,904
After 11	\$80,796	\$64,800	\$82,501	\$61,040	\$66,101
After 12	\$80,993	\$64,997	\$82,698	\$61,237	\$66,298
After 13	\$81,191	\$65,195	\$82,896	\$61,435	\$66,496
After 14	\$81,389	\$65,393	\$83,094	\$61,633	\$66,694
After 15	\$82,387	\$66,391	\$84,092	\$62,631	\$67,692
After 16	\$82,585	\$66,589	\$84,290	\$62,829	\$67,890
After 17	\$82,783	\$66,787	\$84,488	\$63,027	\$68,088
After 18	\$82,982	\$66,986	\$84,687	\$63,226	\$68,287
After 19	\$83,181	\$67,185	\$84,886	\$63,425	\$68,486
After 20	\$83,380	\$67,384	\$85,085	\$63,624	\$68,685

2025 07 01 Local 1321 Members' Salaries MVO's 7/1/25

	Motor Vehicle Operator	Motor Vehicle Supervisor Level I	Motor Vehicle Supervisor Level II
Hiring Rate	\$49,924	\$62,979	\$62,979
Incumbent Rate		\$67,373	\$72,287
After 1 year	\$55,211		
After 2 years	\$57,028		
After 3 years	\$58,020		
Recurring Increment P	ayment		
After 10 Years	\$1,877	\$1,877	\$1,877
After 15 years	\$515	\$515	\$515
After 20 years	\$1,007	\$1,007	\$1,007
15 Year Longevity	\$800	\$800	\$800
Sample salaries			
Hiring Rate	\$49,924	\$62,979	\$62,979
After 1 year	\$55,211		
After 2 years	\$57,028	\$67,373	\$72,287
After 3 years	\$58,020		
After 10 years	\$59,897	\$69,250	\$74,164
After 15 years	\$61,212	\$70,565	\$75,479
After 20 years	\$62,219	\$71,572	\$76,486