



	Associate Project Manager I who had a pensionable service increment on or before 3/3/2008	Associate Project Manager I who had a pensionable service increment after 3/3/2008	Associate Project Manager II who had a pensionable service increment on or before 3/3/2008	Associate Project Manager II who had a pensionable service increment after 3/3/2008	Associate Project Manager III who had a pensionable service increment on or before 3/3/2008	Associate Project Manager III who had a pensionable service increment after 3/3/2008	Construction Project Manager I	Construction Project Manager II who had a pensionable service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	Construction Project Manager III who had a pensionable service increment on or before 3/3/2008	Construction Project Manager II who had a pensionable service increment after 3/3/2008	Project Manager
<b>Hiring Rate</b>	\$72,839	\$72,839	\$80,249	\$80,249	\$96,873	\$96,873	\$61,839	\$72,839	\$72,839	\$77,467	\$77,467	\$61,359
<b>Incumbent Minimum</b>	\$77,921	\$77,921	\$85,847	\$85,847	\$103,631	\$103,631	\$65,640	\$77,921	\$77,921	\$82,872	\$82,872	\$65,640
<b>Maximum</b>	\$98,128	\$98,128	\$109,409	\$109,409	\$122,168	\$122,168	\$85,646	\$98,128	\$98,128	\$122,168	\$122,168	\$85,646
<b>Longevity Differential</b>												
<b>After 5 years</b>							\$965					\$965
<b>After 10 years</b>							\$960					\$960
<b>After 15 years</b>							\$1,454					\$1,454
<b>Recurring Increment Payment</b>												
<b>After 1 year</b>	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153
<b>After 2</b>	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153
<b>After 3</b>	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153
<b>After 4</b>	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153	\$153
<b>After 5</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 6</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 7</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 8</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 9</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 10</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 11</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 12</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 13</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 14</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 15</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 16</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 17</b>	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155	\$155
<b>After 18</b>	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156
<b>After 19</b>	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156
<b>After 20</b>	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156	\$156
<b>Service Increment</b>												
<b>After 5 years</b>	\$1,474	\$1,554	\$1,474	\$1,554	\$1,474	\$1,554	\$994	\$1,474	\$1,554	\$1,474	\$1,554	\$994
<b>After 10 years</b>	\$1,558	\$1,643	\$1,558	\$1,643	\$1,558	\$1,643	\$989	\$1,558	\$1,643	\$1,558	\$1,643	\$989
<b>After 15 years</b>	\$1,559	\$1,645	\$1,559	\$1,645	\$1,559	\$1,645	\$1,497	\$1,559	\$1,645	\$1,559	\$1,645	\$1,497
<b>Sample salaries</b>												
<b>Hiring rate</b>	\$72,839	\$72,839	\$80,249	\$80,249	\$96,873	\$96,873	\$61,839	\$72,839	\$72,839	\$77,467	\$77,467	\$61,359
<b>After 1 year</b>	\$72,992	\$72,992	\$80,402	\$80,402	\$97,026	\$97,026	\$61,992	\$72,992	\$72,992	\$77,620	\$77,620	\$61,512
<b>After 2</b>	\$73,145	\$73,145	\$86,153	\$86,153	\$103,937	\$103,937	\$65,946	\$78,227	\$78,227	\$83,178	\$83,178	\$65,946
<b>After 3</b>	\$73,298	\$73,298	\$86,306	\$86,306	\$104,090	\$104,090	\$66,099	\$78,380	\$78,380	\$83,331	\$83,331	\$66,099
<b>After 4</b>	\$73,451	\$73,451	\$86,459	\$86,459	\$104,243	\$104,243	\$66,252	\$78,533	\$78,533	\$83,484	\$83,484	\$66,252
<b>After 5</b>	\$75,080	\$75,160	\$88,088	\$88,168	\$105,872	\$105,952	\$67,401	\$80,162	\$80,242	\$85,113	\$85,193	\$67,401
<b>After 6</b>	\$75,235	\$75,315	\$88,243	\$88,323	\$106,027	\$106,107	\$67,556	\$80,317	\$80,397	\$85,268	\$85,348	\$67,556
<b>After 7</b>	\$75,390	\$75,470	\$88,398	\$88,478	\$106,182	\$106,262	\$67,711	\$80,472	\$80,552	\$85,423	\$85,503	\$67,711
<b>After 8</b>	\$75,545	\$75,625	\$88,553	\$88,633	\$106,337	\$106,417	\$67,866	\$80,627	\$80,707	\$85,578	\$85,658	\$67,866
<b>After 9</b>	\$75,700	\$75,780	\$88,708	\$88,788	\$106,492	\$106,572	\$68,021	\$80,782	\$80,862	\$85,733	\$85,813	\$68,021
<b>After 10</b>	\$77,413	\$77,578	\$90,421	\$90,586	\$108,205	\$108,370	\$69,165	\$82,495	\$82,660	\$87,446	\$87,611	\$69,165
<b>After 11</b>	\$77,568	\$77,733	\$90,576	\$90,741	\$108,360	\$108,525	\$69,320	\$82,650	\$82,815	\$87,601	\$87,766	\$69,320
<b>After 12</b>	\$77,723	\$77,888	\$90,731	\$90,896	\$108,515	\$108,680	\$69,475	\$82,805	\$82,970	\$87,756	\$87,921	\$69,475
<b>After 13</b>	\$77,878	\$78,043	\$90,886	\$91,051	\$108,670	\$108,835	\$69,630	\$82,960	\$83,125	\$87,911	\$88,076	\$69,630
<b>After 14</b>	\$78,033	\$78,198	\$91,041	\$91,206	\$108,825	\$108,990	\$69,785	\$83,115	\$83,280	\$88,066	\$88,231	\$69,785
<b>After 15</b>	\$79,747	\$79,998	\$92,755	\$93,006	\$110,539	\$110,790	\$71,437	\$84,829	\$85,080	\$90,780	\$90,031	\$71,437
<b>After 16</b>	\$79,902	\$80,153	\$92,910	\$93,161	\$110,694	\$110,945	\$71,592	\$84,984	\$85,235	\$90,935	\$90,186	\$71,592
<b>After 17</b>	\$80,057	\$80,308	\$93,065	\$93,316	\$110,849	\$111,100	\$71,747	\$85,139	\$85,390	\$91,090	\$90,341	\$71,747
<b>After 18</b>	\$80,213	\$80,464	\$93,221	\$93,472	\$111,005	\$111,256	\$71,903	\$85,295	\$85,546	\$91,246	\$90,497	\$71,903
<b>After 19</b>	\$80,369	\$80,620	\$93,377	\$93,628	\$111,161	\$111,412	\$72,059	\$85,451	\$85,702	\$91,402	\$90,653	\$72,059
<b>After 20</b>	\$80,525	\$80,776	\$93,533	\$93,784	\$111,317	\$111,568	\$72,215	\$85,607	\$85,858	\$91,558	\$90,809	\$72,215

	Associate Word Processor	Clerical Associate Ia	Clerical Associate Ib	Clerical Associate II	Clerical Associate III	Clerical Associate IV	Customer Information Representative I	Customer Information Representative II	Customer Information Representative III	Customer Service Representative I* (Office Aide I)	Customer Service Representative III (Office Aide III)	Customer Service Supervisor (Office Associate I)	Customer Service Supervisor (Office Associate II)	Customer Service Supervisor (Office Associate III)
<b>Hiring Rate</b>	\$43,018	\$31,694	\$32,757	\$35,314	\$39,119	\$43,018	\$38,879	\$53,352	\$70,065	\$31,798	\$35,429	\$39,244	\$40,708	\$42,748
<b>Incumbent Minimum</b>	\$46,019	\$33,906	\$35,043	\$37,777	\$41,848	\$46,019	\$40,345	\$55,364	\$72,708	\$34,016	\$37,900	\$41,982	\$43,548	\$45,730
<b>Maximum</b>	\$62,820	\$41,064	\$47,765	\$48,940	\$58,953	\$62,820	\$60,310	\$78,045	\$103,526	\$41,196	\$49,095	\$55,825	\$57,224	\$59,577
<b>Recurring Increment Payment</b>														
<b>After 6 years</b>	\$861			\$861	\$861	\$861	\$383	\$383	\$383	\$383	\$861	\$861	\$861	\$861
<b>After 9 years</b>	\$1,245			\$1,245	\$1,245	\$1,245					\$1,245	\$1,245	\$1,245	\$1,245
<b>After 12 years</b>	\$868			\$868	\$868	\$868					\$868	\$868	\$868	\$868
<b>After 15 years</b>	\$468			\$468	\$468	\$468					\$468	\$468	\$468	\$468
<b>After 18 years</b>	\$1,000			\$1,000	\$1,000	\$1,000					\$1,000	\$1,000	\$1,000	\$1,000
<b>Service in Title</b>														
<b>After 5 years</b>														
<b>Supplemental Increment Payment</b>														
<b>Paid after every year between the 1st - 5th years</b>														
										\$1,067				
<b>15 Year Longevity</b>	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	800		\$800	\$800	\$800	\$800
<b>Sample salaries</b>														
<b>Hiring Rate</b>	\$43,018	\$31,694	\$32,757	\$35,314	\$39,119	\$43,018	\$38,879	\$53,352	\$70,065	\$31,798	\$35,429	\$39,244	\$40,708	\$42,748
<b>After 1 year</b>										\$32,865				
<b>After 2 years</b>	\$46,019	\$35,043	\$37,777	\$37,777	\$41,848	\$46,019	\$40,345	\$55,364	\$72,708	\$34,016	\$37,900	\$41,982	\$43,548	\$45,730
<b>After 3 years</b>										\$35,083				
<b>After 4 years</b>										\$36,150				
<b>After 6 years</b>	\$46,880	\$35,043	\$37,777	\$38,638	\$42,709	\$46,880					\$38,761	\$42,843	\$44,409	\$46,591
<b>After 9 years</b>	\$48,125	\$35,043	\$37,777	\$39,883	\$43,954	\$48,125	\$40,345	\$55,364	\$72,708		\$40,006	\$44,088	\$45,654	\$47,836
<b>After 12 years</b>	\$48,993	\$35,043	\$37,777	\$40,751	\$44,822	\$48,993					\$40,874	\$44,956	\$46,522	\$48,704
<b>After 15 years</b>	\$50,261	\$35,043	\$37,777	\$41,219	\$45,290	\$49,461					\$42,142	\$46,224	\$47,790	\$49,972
<b>After 18 years</b>	\$51,261	\$35,843	\$38,577	\$43,019	\$47,090	\$51,261					\$43,142	\$47,224	\$48,790	\$50,972
* Office Aide I matures to Office Aide III after 5 years														
**Upon completion of 6 months of satisfactory service at Level I, appointed to Level II. After an additional year of satisfactory service, appointed to Level III.														

	Principal Administrative Associate I*	Principal Administrative Associate II*	Principal Administrative Associate III*	Stenographer/Se cretary I	Stenographer/Se cretary II	Stenographer/Se cretary III	Technical Support Aide IA	Technical Support Aide IB	Customer Service Specialist (Technical Support Aide II)	Customer Service Specialist (Technical Support Aide III)
<b>Hiring Rate</b>	\$50,975	\$57,035	\$63,097	\$32,863	\$36,306	\$39,119	\$32,862	\$35,429	\$39,244	\$43,157
<b>Incumbent Minimum</b>	\$54,531	\$61,015	\$67,499	\$35,155	\$38,839	\$41,848	\$35,155	\$37,900	\$41,982	\$46,168
<b>Maximum</b>	\$69,462	\$77,124	\$89,699	\$43,297	\$49,095	\$58,953	\$43,297	\$49,095	\$59,145	\$63,020
<b>Recurring Increment Payment</b>										
<b>After 6 years</b>	\$861	\$861	\$861	\$383	\$861	\$861		\$861	\$861	\$861
<b>After 9 years</b>	\$1,245	\$1,245	\$1,245		\$1,245	\$1,245		\$1,245	\$1,245	\$1,245
<b>After 12 years</b>	\$868	\$868	\$868		\$868	\$868		\$868	\$868	\$868
<b>After 15 years</b>	\$468	\$468	\$468		\$468	\$468		\$468	\$468	\$468
<b>After 18 years</b>	\$1,000	\$1,000	\$1,000		\$1,000	\$1,000		\$1,000	\$1,000	\$1,000
<b>15 Year Longevity</b>	\$800	\$800	\$800		\$800	\$800			\$800	\$800
<b>Sample salaries</b>										
<b>Hiring Rate</b>	\$50,975	\$57,035	\$63,097	\$32,863	\$36,306	\$39,119	\$32,862	\$35,429	\$39,244	\$43,157
<b>After 2 years</b>	\$54,531	\$61,015	\$67,499	\$35,155	\$38,839	\$41,848	\$35,155	\$37,900	\$41,982	\$46,168
<b>After 6 years</b>	\$55,392	\$61,876	\$68,360		\$39,700	\$42,709		\$38,761	\$42,843	\$47,029
<b>After 9 years</b>	\$56,637	\$63,121	\$69,605	\$35,155	\$40,945	\$43,954		\$40,006	\$44,088	\$48,274
<b>After 12 years</b>	\$57,505	\$63,989	\$70,473		\$41,813	\$44,822		\$40,874	\$44,956	\$49,142
<b>After 15 years</b>	\$57,973	\$64,457	\$70,941		\$43,081	\$46,090		\$41,342	\$46,224	\$50,410
<b>After 18 years</b>	\$58,973	\$65,457	\$71,941		\$44,081	\$47,090		\$42,342	\$47,224	\$51,410
*The Principal Administrative Associates will follow the Clerical Associate's longevities										
**Upon completion of 6 months of satisfactory service at Level I, appointed to Level II. After an additional year of satisfactory service, appointed to Level III.										

	<b>Custodial Assistant</b>	<b>Junior Library Custodian</b>	<b>Assistant Library Custodian</b>	<b>Library Custodian</b>	<b>Senior Library Custodian</b>	<b>Supervisor</b>
<b>Hiring Rate</b>	\$34,508	\$36,118	\$38,484	\$42,794	\$49,073	\$67,161
<b>Incumbent Minimum</b>	\$36,915	\$38,638	\$41,169	\$45,779	\$52,496	\$71,846
<b>Maximum</b>	\$44,677	\$47,796	\$52,982	\$57,899	\$66,142	
<b>After 1 year</b>						\$68,073
<b>After 2 years</b>						\$73,803
<b>After 3 years</b>						\$74,782
<b>Recurring Increment Payment</b>						
<b>After 2 years</b>		\$220	\$220	\$220	\$220	
<b>After 4 years</b>		\$220	\$220	\$220	\$220	
<b>After 6 years</b>		\$230	\$230	\$230	\$230	
<b>After 8 years</b>		\$296	\$296	\$296	\$296	
<b>After 10 years</b>						\$3,204
<b>After 15 years</b>						\$455
<b>15 Year Longevity</b>		\$800	\$800	\$800	\$800	\$800
<b>Uniform Allowance (not computed in salary, paid in separate check)</b>	\$391	\$391	\$391	\$391	\$391	\$391
<b>Sample salaries</b>						
<b>Hiring Rate</b>	\$34,508	\$36,118	\$38,484	\$42,794	\$49,073	\$67,161
<b>After 1 year</b>						\$68,073
<b>After 2 years</b>	\$36,915	\$38,858	\$41,389	\$45,999	\$52,716	\$73,803
<b>After 3 years</b>						\$74,782
<b>After 4 years</b>		\$38,858	\$41,389	\$45,999	\$52,716	
<b>After 6 years</b>		\$38,868	\$41,399	\$46,009	\$52,726	
<b>After 10 years</b>						\$77,986
<b>After 15 years</b>		\$39,668	\$42,199	\$46,809	\$53,526	\$78,441

	<b>Community Assistant</b>	<b>Community Associate</b>	<b>Community Coordinator</b>
<b>Hiring Rate</b>	\$34,959	\$41,208	\$58,158
<b>Incumbent Minimum</b>	\$37,398	\$44,083	\$62,215
<b>Maximum</b>	\$42,191	\$63,794	\$83,981
<b>Recurring Increment Payment</b>			
<b>After 10 years</b>	\$537	\$537	\$537
<b>15 Year Longevity</b>	\$800	\$800	\$800
<b>Sample salaries</b>			
<b>Hiring rate</b>	\$31,181	\$35,858	\$40,453
<b>After 2 years</b>	\$35,683	\$41,036	\$59,385
<b>After 10 years</b>	\$36,220	\$41,573	\$59,922
<b>After 15 years</b>	\$37,020	\$42,373	\$60,722

	Accountant I who had a pensionable service increment on or before 3/3/08	Accountant I who had a pensionable service increment after 3/3/08	Accountant II who had a pensionable service increment on or before 3/3/08	Accountant II who had a pensionable service increment after 3/3/08	Associate Accountant who had a pensionable service increment on or before 3/3/08	Associate Accountant who had a pensionable service increment after 3/3/08	Associate Bookkeeper who had a pensionable service increment after 3/3/08	Associate Bookkeeper who had a pensionable service increment after 3/3/08	Bookkeeper I who had a pensionable service increment after 3/3/08	Bookkeeper I who had a pensionable service increment after 3/3/08	Bookkeeper II who had a pensionable service increment after 3/3/08	Bookkeeper II who had a pensionable service increment after 3/3/08	Bookkeeper III who had a pensionable service increment after 3/3/08	Bookkeeper III who had a pensionable service increment after 3/3/08	Purchasing Agent I*	Purchasing Agent II*	Purchasing Agent III*
<b>Hiring Rate</b>	\$53,983	\$53,983	\$60,214	\$60,214	\$60,214	\$60,214	\$50,203	\$50,203	\$41,238	\$41,238	\$46,617	\$46,617	\$50,203	\$50,203	\$50,408	\$58,641	\$67,533
<b>Incumbent Minimum</b>	\$57,750	\$57,750	\$64,415	\$64,415	\$64,415	\$64,415	\$53,705	\$53,705	\$44,115	\$44,115	\$49,870	\$49,870	\$53,705	\$53,705	\$53,924	\$62,732	\$72,244
<b>Maximum</b>	\$68,234	\$68,234	\$89,610	\$89,610	\$89,610	\$89,610	\$68,092	\$68,092	\$50,829	\$50,829	\$57,539	\$57,539	\$68,092	\$68,092	\$71,036	\$82,370	\$95,021
<b>Longevity Differential</b>																	
<b>After 3 Years</b>	\$2,251	\$2,373	\$2,251	\$2,373	\$2,251	\$2,373	\$1,351	\$1,351	\$1,351	\$1,351	\$1,351	\$1,351	\$1,351	\$1,351			
<b>After 5 Years</b>	\$3,302	\$3,484	\$3,783	\$3,990	\$3,783	\$3,990	\$1,943	\$1,943	\$1,943	\$1,943	\$1,943	\$1,943	\$1,943	\$1,943			
<b>After 12 Years</b>	\$3,018	\$3,183	\$3,020	\$3,186	\$3,020	\$3,186	\$1,338	\$1,338	\$1,338	\$1,338	\$1,338	\$1,338	\$1,338	\$1,338			
<b>Recurring Increment Payment</b>																	
<b>After 6 years</b>																	
<b>After 9 years</b>																\$889	\$889
<b>After 12 years</b>																\$889	\$889
<b>After 15 years</b>																\$900	\$900
<b>After 18 years</b>																\$516	\$516
																\$1,080	\$1,080
<b>Service Increment Payment</b>																	
<b>After 15 years</b>	\$646	\$668	\$646	\$668	\$646	\$668	\$646	\$668	\$646	\$668	\$646	\$668	\$646	\$668	\$800	\$800	\$800
<b>Sample salaries</b>																	
<b>Hiring Rate</b>	\$53,983	\$53,983	\$60,214	\$60,214	\$60,214	\$60,214	\$50,203	\$50,203	\$41,238	\$41,238	\$46,617	\$46,617	\$50,203	\$50,203	\$50,408	\$58,641	\$67,533
<b>After 2 years</b>	\$57,750	\$57,750	\$64,415	\$64,415	\$64,415	\$64,415	\$53,705	\$53,705	\$44,115	\$44,115	\$49,870	\$49,870	\$53,705	\$53,705	\$53,924	\$62,732	\$72,244
<b>After 3 years</b>	\$60,001	\$60,123	\$66,666	\$66,788	\$66,666	\$66,788	\$55,056	\$55,056	\$45,466	\$45,466	\$51,221	\$51,221	\$55,056	\$55,056			
<b>After 5 years</b>	\$63,303	\$63,607	\$70,449	\$70,778	\$70,449	\$70,778	\$56,999	\$56,999	\$47,409	\$47,409	\$53,164	\$53,164	\$56,999	\$56,999			
<b>After 6 years</b>																	
<b>After 9 years</b>																\$54,813	\$63,621
<b>After 12 years</b>	\$66,321	\$66,790	\$73,469	\$73,964	\$73,469	\$73,964	\$58,337	\$58,337	\$48,747	\$48,747	\$54,502	\$54,502	\$58,337	\$58,337	\$55,702	\$64,510	\$74,022
<b>After 15 years</b>	\$66,967	\$67,458	\$74,115	\$74,632	\$74,115	\$74,632	\$58,983	\$59,005	\$49,393	\$49,415	\$55,148	\$55,170	\$58,983	\$59,005	\$57,118	\$65,926	\$75,438
<b>After 18 years</b>															\$58,198	\$67,006	\$76,518
*The Purchasing Agent will follow the Clerical Associate's longevities																	

	Audio-visual Technician	Certified Applications Developer I	Certified Applications Developer II	Certified Applications Developer III	Certified Applications Developer IV	Certified IT Administrator (LAN/WAN) I	Certified IT Administrator (LAN/WAN) II	Certified IT Administrator (LAN/WAN) III	Certified IT Administrator (LAN/WAN) IV	Certified IT Developer (Applications) I	Certified IT Developer (Applications) II	Certified IT Developer (Applications) III	Certified IT Developer (Applications) IV
<b>Hiring Rate</b>	\$46,009	\$88,097	\$91,774	\$99,109	\$106,319	\$88,097	\$91,774	\$99,109	\$106,319	\$88,097	\$91,774	\$99,109	\$106,319
<b>Incumbent Minimum</b>	\$49,218	\$94,244	\$98,177	\$106,023	\$113,736	\$94,244	\$98,177	\$106,023	\$113,736	\$94,244	\$98,177	\$106,023	\$113,736
<b>Maximum</b>	\$55,908	\$111,330	\$119,883	\$130,372	\$149,277	\$111,330	\$119,883	\$130,372	\$149,277	\$111,330	\$119,883	\$130,372	\$149,277
<b>Longevity Differential</b>													
After 1 year													
After 3 years		\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786
After 5 years	\$773												
After 10 years	\$994												
After 15 years	\$1,527												
<b>Recurring Increment Payment</b>													
After 3 years		\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503
15 year longevity	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>													
Hiring rate	\$46,009	\$88,097	\$91,774	\$99,109	\$106,319	\$88,097	\$91,774	\$99,109	\$106,319	\$88,097	\$91,774	\$99,109	\$106,319
After 1 year													
After 2 years		\$94,244	\$98,177	\$106,023	\$113,736	\$94,244	\$98,177	\$106,023	\$113,736	\$94,244	\$98,177	\$106,023	\$113,736
After 3 years		\$99,533	\$103,466	\$111,312	\$119,025	\$99,533	\$103,466	\$111,312	\$119,025	\$99,533	\$103,466	\$111,312	\$119,025
After 5 years	\$46,782												
After 10 years	\$47,776												
After 15 years	\$50,103	\$100,333	\$104,266	\$112,112	\$119,825	\$100,333	\$104,266	\$112,112	\$119,825	\$100,333	\$104,266	\$112,112	\$119,825



	Computer Aide I	Computer Aide II	Computer Associate (Software) I	Computer Associate (Software) II	Computer Associate (Software) III	Computer Associate (Technical Support) I*	Computer Associate (Technical Support) II*	Computer Associate (Technical Support) III*	Computer Programmer Analyst I	Computer Programmer Analyst II	Computer Service Technician I	Computer Service Technician II	Computer Specialist (Operations)	Computer Specialist (Software) I	Computer Specialist (Software) II	Computer Specialist (Software) III	Computer Specialist (Software) IV
<b>Hiring Rate</b>	\$44,065	\$47,734	\$71,592	\$77,085	\$82,328	\$55,197	\$66,214	\$79,020	\$55,075	\$64,251	\$44,065	\$47,735	\$82,374	\$88,097	\$91,773	\$99,109	\$106,319
<b>Incumbent Minimum</b>	\$47,139	\$51,065	\$76,587	\$82,463	\$88,072	\$59,047	\$70,833	\$84,533	\$58,918	\$68,733	\$47,139	\$51,065	\$88,121	\$94,244	\$98,177	\$106,023	\$113,736
<b>Maximum</b>	\$53,061	\$65,888	\$92,323	\$99,805	\$112,111	\$74,762	\$90,489	\$112,896	\$70,735	\$83,740	\$53,061	\$65,888	\$119,610	\$102,136	\$109,990	\$119,610	\$136,951
<b>Longevity Differential</b>																	
<b>After 1 year</b>	\$4,783								\$4,783	\$4,783							
<b>After 3 years</b>			\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786			\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786	\$4,786
<b>Recurring Increment Payment</b>																	
<b>After 3 years</b>	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503	\$503
<b>15 year longevity</b>			\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>																	
<b>Hiring rate</b>	\$44,065		\$71,592	\$77,085	\$82,328	\$55,197	\$66,214	\$79,020	\$55,075	\$64,251	\$44,065	\$47,735	\$82,374	\$88,097	\$91,773	\$99,109	\$106,319
<b>After 1 year</b>	\$48,848								\$59,858	\$69,034							
<b>After 2 years</b>	\$51,922		\$76,587	\$82,463	\$88,072	\$59,047	\$70,833	\$84,533	\$63,701	\$73,516	\$47,139	\$51,065	\$88,121	\$94,244	\$98,177	\$106,023	\$113,736
<b>After 3 years</b>	\$52,425		\$81,876	\$87,752	\$93,361	\$64,336	\$76,122	\$89,822	\$64,204	\$74,019	\$52,428	\$56,354	\$93,410	\$99,533	\$103,466	\$111,312	\$119,025
<b>After 15 years</b>			\$82,676	\$88,552	\$94,161	\$65,136	\$76,922	\$90,622	\$65,004	\$74,819	\$53,228	\$57,154	\$94,210	\$100,333	\$104,266	\$112,112	\$119,825
<b>*Computer Associate (Technical Support) will follow the Computer Associate (Software) longevities</b>																	

	Computer Specialist (Software) IV	Computer Systems Manager I*	Computer Systems Manager II*	Computer Systems Manager III*	Media Services Technician I	Media Services Technician II	Media Services Technician III	Telecommunications Associate I	Telecommunications Associate II	Telecommunications Associate III	Systems Administrator I	Systems Administrator II	Systems Administrator III
<b>Hiring Rate</b>	\$106,319				\$46,009	\$54,498	\$58,492	\$46,646	\$65,091	\$69,955	\$37,426	\$48,421	\$59,063
<b>Incumbent Minimum</b>	\$113,736				\$49,218	\$58,300	\$62,573	\$49,901	\$69,632	\$74,835	\$40,037	\$51,799	\$63,183
<b>Maximum</b>	\$136,951				\$55,908	\$65,605	\$71,697	\$75,436	\$82,985	\$90,524	\$60,095	\$86,315	\$113,171
<b>Longevity Differential</b>													
<b>After 1 year</b>													
<b>After 3 years</b>	\$4,786				\$4,647	\$4,647	\$4,647	\$4,786	\$4,786	\$4,786	\$2,390	\$2,390	\$2,390
<b>Recurring Increment Payment</b>													
<b>After 3 years</b>	\$503				\$488	\$488	\$488	\$503	\$503	\$503	\$503	\$503	\$503
<b>15 year longevity</b>	\$800							\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>													
<b>Hiring rate</b>	\$106,319				\$46,009	\$54,498	\$58,492	\$46,646	\$65,091	\$69,955	\$37,426	\$48,421	\$59,063
<b>After 2 years</b>	\$113,736				\$49,218	\$58,300	\$62,573	\$49,901	\$69,632	\$74,835	\$40,037	\$51,799	\$63,183
<b>After 3 years</b>	\$119,025	\$0	\$0	\$0	\$54,353	\$63,435	\$67,708	\$55,190	\$74,921	\$80,124	\$42,930	\$54,692	\$66,076
<b>*Computer Systems Manager will follow the Certified IT Administrator (LAN/WAN) longevities</b>													

	Information Assistant	Librarian	Librarian Trainee I	Librarian Trainee II	Librarian Trainee III	Librarian Trainee IV	Principal Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Principal Librarian I for employees who had a pensionable service increment after 3/3/2008	Principal Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Principal Librarian II for employees who had a pensionable service increment after 3/3/2008	Senior Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Senior Librarian I for employees who had a pensionable service increment after 3/3/2008	Senior Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Senior Librarian II for employees who had a pensionable service increment after 3/3/2008	Senior Librarian III for employees who had a pensionable service increment on or before 3/3/2008	Senior Librarian III for employees who had a pensionable service increment after 3/3/2008	Supervising Librarian I for employees who had a pensionable service increment on or before 3/3/2008	Supervising Librarian I for employees who had a pensionable service increment after 3/3/2008	Supervising Librarian II for employees who had a pensionable service increment on or before 3/3/2008	Supervising Librarian II for employees who had a pensionable service increment after 3/3/2008
<b>Hiring Rate</b>	\$40,560																			
<b>Incumbent Minimum</b>	\$43,390	\$50,570	\$43,390	\$44,473	\$45,549	\$46,625	\$70,916	\$70,916	\$74,014	\$74,014	\$55,027	\$55,027	\$57,331	\$57,331	\$60,197	\$60,197	\$63,074	\$63,074	\$65,044	\$65,044
<b>Maximum</b>	\$50,690	\$62,236					\$88,143	\$88,143	\$85,576	\$85,576	\$70,445	\$70,445	\$68,393	\$68,393	\$68,393	\$68,393	\$80,207	\$80,207	\$77,871	\$77,871
<b>Recurring Increment Payment</b>																				
<b>After 7 years</b>							\$1,654	\$1,654	\$1,654	\$1,654	\$1,654	\$1,654	\$1,654	\$1,654	\$1,654	\$1,654	\$1,654	\$1,654	\$1,654	\$1,654
<b>Service in Occupational Group</b>																				
<b>After 5 years</b>							\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820	\$1,726	\$1,820
<b>After 10 years</b>							\$960	\$1,014	\$960	\$1,014	\$960	\$1,014	\$960	\$1,014	\$960	\$1,014	\$960	\$1,014	\$960	\$1,014
<b>After 15 years</b>							\$959	\$1,011	\$959	\$1,011	\$959	\$1,011	\$959	\$1,011	\$959	\$1,011	\$959	\$1,011	\$959	\$1,011
<b>After 20 years</b>							\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593	\$1,511	\$1,593
<b>Service in Title</b>																				
<b>After 2 years</b>		\$849					\$1,658	\$1,748	\$1,658	\$1,748	\$1,242	\$1,310	\$1,242	\$1,310	\$1,242	\$1,310	\$1,491	\$1,573	\$1,491	\$1,573
<b>After 5 years</b>							\$1,661	\$1,752	\$1,661	\$1,752	\$1,248	\$1,315	\$1,248	\$1,315	\$1,248	\$1,315	\$1,495	\$1,577	\$1,495	\$1,577
<b>After 7 years</b>							\$1,655	\$1,745	\$1,655	\$1,745	\$1,240	\$1,309	\$1,240	\$1,309	\$1,240	\$1,309	\$1,490	\$1,572	\$1,490	\$1,572
<b>Sample salaries</b>																				
<b>Hiring rate</b>	\$40,560	\$50,570					\$70,916	\$70,916	\$74,014	\$74,014	\$55,027	\$55,027	\$57,331	\$57,331	\$60,197	\$60,197	\$63,074	\$63,074	\$65,044	\$65,044
<b>After 2 years</b>	\$43,390	\$51,419					\$72,574	\$72,664	\$75,672	\$75,762	\$56,269	\$56,337	\$58,573	\$58,641	\$61,439	\$61,507	\$64,565	\$64,647	\$66,535	\$66,617
<b>After 5 years</b>		\$51,419					\$75,961	\$76,236	\$79,059	\$79,334	\$59,243	\$59,472	\$61,547	\$61,776	\$64,413	\$64,642	\$67,786	\$68,044	\$69,756	\$70,014
<b>After 7 years</b>	\$43,390	\$51,419					\$79,270	\$79,635	\$82,368	\$82,733	\$62,137	\$62,435	\$64,441	\$64,739	\$67,307	\$67,605	\$70,930	\$71,270	\$72,900	\$73,240
<b>After 10 years</b>		\$51,419					\$80,230	\$80,649	\$83,328	\$83,747	\$63,097	\$63,449	\$65,401	\$65,753	\$68,267	\$68,619	\$71,890	\$72,284	\$73,860	\$74,254
<b>After 15 years</b>		\$51,419					\$81,189	\$81,660	\$84,287	\$84,758	\$64,056	\$64,480	\$66,360	\$66,764	\$69,226	\$69,630	\$72,849	\$73,295	\$74,819	\$75,265
<b>After 20 years</b>		\$51,419					\$82,700	\$83,253	\$85,798	\$86,351	\$65,567	\$66,053	\$67,871	\$68,357	\$70,737	\$71,223	\$74,360	\$74,888	\$76,330	\$76,858

	<b>Assistant Library Maintainer</b>	<b>Library Maintainer</b>	<b>Maintenance Supervisor</b>	<b>Supervising Library Maintainer</b>	
<b>Hiring Rate</b>	\$40,701	\$49,950	\$51,102	\$63,856	
<b>Incumbent Minimum</b>	\$43,540		\$54,668	\$68,311	
<b>Maximum</b>	\$55,987		\$75,278	\$74,831	
<b>After 1 Year</b>		\$53,370			
<b>After 3 Years</b>		\$61,172			
<b>After 5 Years</b>		\$66,269			
<b>Maximum</b>		\$68,220			
<b>Recurring Increment Payment</b>					
<b>After 10 years</b>			\$3,204		
<b>After 15 years</b>			\$455		
<b>Longevity Differential</b>					
<b>5 years</b>	\$767				
<b>7 years</b>	\$1,024	\$1,024		\$1,024	
<b>10 years</b>	\$654	\$654		\$654	
<b>15 years</b>	\$898	\$898		\$898	
<b>15 years longevity</b>	\$800	\$800	\$800	\$800	
<b>Sample salaries</b>					
<b>Hiring Rate</b>	\$40,701	\$49,950	\$51,102	\$63,856	
<b>After 1 year</b>		\$53,370			
<b>After 2 years</b>			\$54,668	\$68,311	
<b>After 3 years</b>		\$61,172			
<b>After 5 years</b>	\$41,468	\$66,269			
<b>After 7 years</b>	\$42,492	\$67,293		\$69,335	
<b>After 10 years</b>	\$43,146	\$67,947	\$57,872	\$69,989	
<b>After 15 years</b>	\$44,844	\$69,645	\$58,327	\$71,687	

	Associate Investigator I	Associate Investigator II	Investigator	Library Attendant Guard for employees who had a pensionable service increment on or before 3/3/2008	Library Attendant Guard for employees who had a pensionable service increment after 3/3/2008	Senior Investigator	Senior Library Attendant Guard for employees who had a pensionable service increment on or before 3/3/2008	Senior Library Attendant Guard for employees who had a pensionable service increment after 3/3/2008	Watch person
<b>Hiring Rate</b>	\$54,910	\$64,642	\$44,594	\$33,842	\$33,842	\$54,910	\$36,884	\$36,884	\$35,794
<b>Incumbent Minimum</b>	\$58,741	\$69,152	\$47,705	\$36,203	\$36,203	\$58,741	\$39,457	\$39,457	\$38,290
<b>Maximum</b>	\$76,332	\$84,611	\$66,236	\$45,332	\$45,332	\$76,332	\$51,408	\$51,408	\$44,008
<b>Longevity Differential</b>									
<b>After 1 year</b>	\$822	\$822	\$822			\$822			
<b>After 3 years</b>	\$824	\$824	\$824			\$824			
<b>After 5 years</b>	\$826	\$826	\$826			\$826			
<b>After 7 years</b>				\$1,024	\$1,024		\$1,024	\$1,024	
<b>After 7.5 years</b>	\$986	\$986	\$986			\$986			
<b>After 10 years</b>				\$654	\$654		\$654	\$654	
<b>After 15 years</b>				\$898	\$898		\$898	\$898	
<b>Recurring Increment Payment</b>									
<b>After 10 years</b>	537	537	537						\$2,786
<b>After 15 years</b>									\$853
<b>Service Increment</b>									
<b>After 5 years</b>				\$1,591	\$1,678		\$749	\$790	
<b>15 year longevity</b>	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>									
<b>Hiring rate</b>	\$54,910	\$64,642	\$44,594	\$33,842	\$33,842	\$54,910	\$36,884	\$36,884	\$35,794
<b>After 1 year</b>	\$55,732	\$65,464	\$45,416			\$55,732			
<b>After 2 years</b>	\$59,563	\$69,974	\$48,527	\$36,203	\$36,203	\$59,563	\$39,457	\$39,457	\$38,290
<b>After 3 years</b>	\$60,387	\$70,798	\$49,351			\$60,387			
<b>After 5 years</b>	\$61,213	\$71,624	\$50,177	\$37,794	\$37,881	\$61,213	\$40,206	\$40,247	
<b>After 7 years</b>				\$38,818	\$38,905		\$41,230	\$41,271	
<b>After 7.5 years</b>	\$62,199	\$72,610	\$51,163			\$62,199			
<b>After 10 years</b>	\$62,199	\$72,610	\$51,163	\$39,472	\$39,559		\$41,884	\$41,925	\$41,076
<b>After 15 years</b>				\$41,170	\$41,257		\$43,582	\$43,623	\$42,729

	<b>Associate Graphic Artist</b>	<b>Graphic Artist I</b>	<b>Graphic Artist II</b>	<b>Illustrator</b>	<b>Senior Illustrator</b>
<b>Hiring Rate</b>	\$63,252	\$49,014	\$63,251	\$45,988	\$50,059
<b>Incumbent Minimum</b>	\$67,665	\$52,433	\$67,665	\$49,197	\$53,552
<b>Maximum</b>	\$100,150	\$71,446	\$100,150	\$57,024	\$68,219
<b>Longevity Differential</b>					
<b>After 5 years</b>		\$823	\$823	\$823	\$823
<b>After 10 years</b>		\$828	\$828	\$828	\$828
<b>Reccuring Increment Payment</b>					
<b>After 1 year</b>	\$153	\$153	\$153	\$153	\$153
<b>After 2</b>	\$153	\$153	\$153	\$153	\$153
<b>After 3</b>	\$153	\$153	\$153	\$153	\$153
<b>After 4</b>	\$153	\$153	\$153	\$153	\$153
<b>After 5</b>	\$155	\$155	\$155	\$155	\$155
<b>After 6</b>	\$155	\$155	\$155	\$155	\$155
<b>After 7</b>	\$155	\$155	\$155	\$155	\$155
<b>After 8</b>	\$155	\$155	\$155	\$155	\$155
<b>After 9</b>	\$155	\$155	\$155	\$155	\$155
<b>After 10</b>	\$155	\$155	\$155	\$155	\$155
<b>After 11</b>	\$155	\$155	\$155	\$155	\$155
<b>After 12</b>	\$155	\$155	\$155	\$155	\$155
<b>After 13</b>	\$155	\$155	\$155	\$155	\$155
<b>After 14</b>	\$155	\$155	\$155	\$155	\$155
<b>After 15</b>	\$155	\$155	\$155	\$155	\$155
<b>After 16</b>	\$155	\$155	\$155	\$155	\$155
<b>After 17</b>	\$155	\$155	\$155	\$155	\$155
<b>After 18</b>	\$156	\$156	\$156	\$156	\$156
<b>After 19</b>	\$156	\$156	\$156	\$156	\$156
<b>After 20</b>	\$156	\$156	\$156	\$156	\$156
<b>15 Year Longevity</b>	\$800	\$800	\$800	\$800	\$800
<b>Sample salaries</b>					
<b>Hiring Rate</b>	\$63,252	\$49,014	\$63,251	\$45,988	\$50,059
<b>After 1 year</b>	\$63,405	\$49,167	\$63,404	\$46,141	\$50,212
<b>After 2</b>	\$67,971	\$52,739	\$67,971	\$49,503	\$53,858
<b>After 3</b>	\$68,124	\$52,892	\$68,124	\$49,656	\$54,011
<b>After 4</b>	\$68,277	\$53,045	\$68,277	\$49,809	\$54,164
<b>After 5</b>	\$68,432	\$54,023	\$69,255	\$50,787	\$55,142
<b>After 6</b>	\$68,587	\$54,178	\$69,410	\$50,942	\$55,297
<b>After 7</b>	\$68,742	\$54,333	\$69,565	\$51,097	\$55,452
<b>After 8</b>	\$68,897	\$54,488	\$69,720	\$51,252	\$55,607
<b>After 9</b>	\$69,052	\$54,643	\$69,875	\$51,407	\$55,762
<b>After 10</b>	\$69,207	\$55,626	\$70,858	\$52,390	\$56,745
<b>After 11</b>	\$69,362	\$55,781	\$71,013	\$52,545	\$56,900
<b>After 12</b>	\$69,517	\$55,936	\$71,168	\$52,700	\$57,055
<b>After 13</b>	\$69,672	\$56,091	\$71,323	\$52,855	\$57,210
<b>After 14</b>	\$69,827	\$56,246	\$71,478	\$53,010	\$57,365
<b>After 15</b>	\$70,782	\$57,201	\$72,433	\$53,965	\$58,320
<b>After 16</b>	\$70,937	\$57,356	\$72,588	\$54,120	\$58,475
<b>After 17</b>	\$71,092	\$57,511	\$72,743	\$54,275	\$58,630
<b>After 18</b>	\$71,248	\$57,667	\$72,899	\$54,431	\$58,786
<b>After 19</b>	\$71,404	\$57,823	\$73,055	\$54,587	\$58,942
<b>After 20</b>	\$71,560	\$57,979	\$73,211	\$54,743	\$59,098

	<b>Motor Vehicle Operator</b>
<b>Hiring Rate</b>	\$42,959
<b>After 1 year</b>	\$44,411
<b>After 2 years</b>	\$49,074
<b>After 3 years</b>	\$49,927
<b>Recurring Increment Payment</b>	
<b>After 10 Years</b>	\$1,616
<b>After 15 years</b>	\$443
<b>After 20 years</b>	\$442
<b>15 Year Longevity</b>	\$800
<b>Sample salaries</b>	
<b>Hiring Rate</b>	\$42,959
<b>After 1 year</b>	\$44,411
<b>After 2 years</b>	\$49,074
<b>After 3 years</b>	\$49,927
<b>After 10 years</b>	\$51,543
<b>After 15 years</b>	\$52,786
<b>After 20 years</b>	\$53,228