



# Local 1321 News

Queens Library Guild, Local 1321, DC 37, AFSCME, AFL-CIO, 125 Barclay Street New York, NY 10007

## Queens Library Guild Local 1321

Queens Library Guild  
Local 1321, 125 Barclay Street  
New York, NY 10007-2179  
(212) 815-1188

Queens Office:  
94-11 217th Street  
Queens Village, NY 11428

Website: <http://www.local1321.org>

*President*  
John Socha

*Executive Vice President*  
John Hyslop

*Vice President  
(Librarians)*  
Jane Jacobs

*Vice President  
(Clerical)*

Jean Douglas

*Vice President  
(Blue Collar)*

Deborah Wynn

*Secretary*  
Conrad Stogel

*Blue Collar  
Representative*  
Danny Messina

*Clerical Representative*  
Roma Ramdhan

*Librarian Representative*  
Ann-Marie Josephs

*DC 37 Delegates*  
Gaye Frusione  
Steve Nobel  
Linda Stacer

Barbara Halloway

*Trustees*  
Kerline Riedra  
Dorrett Hextall  
Roz Lesser

*Publications Committee Chair*  
Jane Jacobs

## 1% Salary Increase

On Tuesday, June 28, 2005, DC 37 Executive Director Lillian Roberts called a special presidents' meeting to announce that she and Jim Hanley (the NYC director of labor relations) agreed on the final payment of the remaining 1% from the 2002-05 Economic Agreement. There will be no givebacks, and it is retroactive to July 1, 2005, for employees who were on payroll on June 30, 2004. Ms. Roberts expects that the money will be put into paychecks sometime in August 2005 and that retroactive payments will be made in September. Details appear in the July-August issue of Public Employee Press and on the DC 37 Web site at [www.dc37.net](http://www.dc37.net).

## Unpaid Overtime

It has come to the attention of your union – Local 1321 – that at some branches of QBPL, union members are being pressured to do library work during unpaid time. This could be “encouragement” to come in early, stay late or shorten lunch or break time without compensation. Please be reminded that this is in violation of both the working agreement with QBPL and in violation of New York State labor law.

If a branch is too short staffed for coverage, the library must offer its employees compensation or curtail services.

If you believe you have experienced this squeeze, or know of such situations, you can contact President John Socha (718) 264-0787 or Vice

President John Hyslop at (718) 657-1057.

Isn't your check small enough without working for free!

## Benevolence Policy

**Illness: Members Only** — a check for \$50.00 if member is out 10 days.

**Death: Members Only** — a check for \$50.00 to be used at the discretion of receiver.

**Marriage: Members Only** — a check for \$50.00.

**New Baby: Members Only** — a check for \$50.00.

**Bereavement: of Spouse, Parent, Child, Sibling, of Family Member Who is Part of Member's Household** — a check for \$50.00.

**Please note that requests for benevolences must be submitted within two years. Requests for benevolences for events more than two years past cannot be honored.**

Contact Person:

Jean Douglas  
(Collection Development Division)  
(718) 526-5835

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# Shop Stewards



**President:**  
**John Socha**  
**(718) 264-0787**

Who are our shop stewards and what do they do?

Our Chief Steward is Deborah Wynn. President John Socha and Vice President John Hyslop are also shop stewards. John Mohammed is an agency representative.

Shop stewards keep the union leadership informed of conditions on a day-to-day basis. Often the steward is able to observe a problem and help work for a solution before it escalates. He or she can alert the union to a contract violation before it becomes

standard practice or, worse yet, "the way we've always done it."

Shop stewards are the eyes and ears of a union in the workplace.



**Chief Steward:**  
**Deborah Wynn**  
**(718) 316-1919**



**Vice President:**  
**John Hyslop**  
**(718) 657-1057**

## Upcoming Meetings

**Thurs., Sept. 22, 2005, 7 p.m.**  
Forest Hills Jewish Center  
106-06 Queens Boulevard

**Thurs., Nov. 17, 2005, 6:30-7:45 p.m.**  
Queens Village Branch  
94-11 217th Street

**Thursday, Jan. 26, 2006, 7 p.m.**  
Forest Hills Jewish Center  
106-06 Queens Boulevard

**Thurs., March 26, 2006, 7 p.m.**  
Forest Hills Jewish Center  
106-06 Queens Boulevard

**Thursday, May 18, 2006**  
Location To Be Announced

**Thursday, June 22, 2006**  
Forest Hills Jewish Center  
106-06 Queens Boulevard

## Do You Have What It Takes To Be a Shop Steward?

If you care about your workplace, your co-workers, or your union, you, too, can become a shop steward and make a difference! You will need to attend a class, to get a fuller understanding of the work of a steward. If you are interested in becoming a shop steward, you can contact one of the stewards at the above numbers.

## Making Strides Against Breast Cancer Mark Your Calendars!

**Sunday, October 16, 2005**  
**QUEENS BOROUGH HALL**

120-55 Queens Blvd.  
Kew Gardens, NY 11424

**Local 1321 will again participate in the Making Strides Against Breast Cancer walk.**



Watch the website for forthcoming details!





# DC 37's Caribbean Heritage Committee Second Annual

## Pre West Indian American Day Parade Carnival Jump Up

**Friday, August 26, 2005**

**6 p.m. to 12 Midnight**

**DC 37 Union Headquarters,**

**Contributions:**

**\$10.00 advance, \$15.00 at the door**

**For ticket information call  
(212) 815-1420 or (212) 815-1502**

**BYOBB ... setups available**

**Music by Popular Steel Pan Band & DJ**

**DC 37 Caribbean Heritage Committee  
Co Chairs Carmen Charles & Melvin Bentley**

**District Council 37, AFSCME, AFL-CIO, 125 Barclay Street, New York, NY 10007 • Lillian Roberts,**

**Join the DC 37 Working Families  
for the 2005**

# Labor Day Parade

**Saturday, September 10**

**11:00 a.m.**

**5th Avenue**

**44th to 72nd Street**

**District Council 37 contingent march location  
will be on East 45th Street between Madison  
and Vanderbilt Avenues at 10:30 a.m.**

District Council

**37**

AFSCME  
AFL-CIO

District Council 37, AFSCME, AFL-CIO, 125 Barclay St., NYC  
Lillian Roberts, Executive Director



Transportation from all the boroughs:  
Shuttle to Grand Central Station or the #4, 5, 6, and 7 trains to  
Grand Central Station stop.

\* Hats  
\* Tee Shirts  
\* Refreshments  
will be distributed  
at the site