

STATEMENT OF GRIEVANCE

Grievance filed at: () Step I () Step III

1. Party Filing Grievance:

Employee

Name: _____

Home Address: _____ Home Phone: _____

Title: _____ Dept./Agency: _____

Work Phone: _____

(If filed by more than one employee, attach additional sheet giving same information for co-grievants)

Union

Name of Officer or Steward Filing: _____

Union Office Held: _____

Work Location: _____ Work Phone _____

2. (a) Is this a group grievance? () Yes () No

(b) If yes, describe group: _____

(c) Is this a disciplinary grievance (under Article XI, Section 2 (E)) () Yes () No

3. Provision of QBPL/Local 1321 Agreement under which this grievance is brought:

Article XI, Section 1 (B)

() Par. 1 (claimed "inequitable application or interpretation of the terms of the Agreement")
Also complete question 6 below.

() Par. 2 ("claimed violation, misinterpretation or misapplication of Library rules, regulations, policies or orders"). Also complete question 6 below.

() Par. 3 ("claimed wrongful disciplinary action").

() Par. 4 ("claimed assignment of an employee to duties substantially different from those stated in his/her job description"). Also complete question 7 below.

() Other (specify) _____

4. Statement of your Grievance (set forth all facts you believe relate to the Grievance and how it arose, and give all information necessary to a proper decision):

(Attach additional sheets, if necessary.)

5. Date grievance arose: _____

6. (a) (For Grievances under Article XI, Section 1 (B), Paragraphs 1 or 2): Identify the contract provision, rule or regulation, etc. claimed to have been violated, misinterpreted, misapplied or inequitably applied or interpreted:

() QBPL/Local 1321 Agreement Article # _____ Section # _____

() Citywide Agreement Article # _____ Section # _____

() Other (identify specifically or attach a copy): _____

(b) State in what manner you believe this provision was violated, misinterpreted, misapplied or inequitable applied or interpreted: _____

(Attach additional sheets, if necessary.)

7. (For grievances under Article XI, Section 1 (B), Paragraph 4): State in what manner the duties to which you were assigned substantially differ from those in your job description:

8. Remedy Sought (be as precise as possible): _____

Signatures:

Employee

Union Officer/Steward

Date Signed: _____

Date Signed: _____

If grievance is filed by more than one employee, attach additional signature page. Date all signatures.