

QUEENS BOROUGH
PUBLIC LIBRARY

AGREEMENT WITH LOCAL 1321
DISTRICT COUNCIL 37

OCTOBER 1, 1996 - SEPTEMBER 30, 1999

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**AGREEMENT WITH
LOCAL 1321
DISTRICT COUNCIL 37
AFSCME
AFL-CIO**

AGREEMENT made as of the 1st day of October, 1996 by and among the QUEENS BOROUGH PUBLIC LIBRARY (hereinafter "the Library") and DISTRICT COUNCIL 37 and its affiliated LOCAL 1321 (also known as the QUEENS BOROUGH LIBRARY GUILD), AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO (hereinafter collectively, "the Union") for the period October 1, 1996 through September 30, 1999.

ARTICLE I - RECOGNITION

Section 1.

The Library recognizes the Union as the exclusive bargaining representative of employees whose salaries are funded by the City of New York and who are in the bargaining units described in Article II, and any employees who may be added thereto by certification, on matters affecting terms and conditions of employment which must be uniform for such employees.

Section 2.

Collective Bargaining under this Agreement shall not include matters which are covered by collective bargaining agreements entered into between District Council 37, AFSCME, and the City of New York (hereafter "the Citywide Contract") or Labor Relations Orders, as more particularly defined in Article XV below.

ARTICLE II - BARGAINING UNITS

Section 1.

The bargaining units represented by the Union are defined as follows:

UNIT I - PROFESSIONAL LIBRARIAN CLASSIFICATIONS

Unit 1 - Inclusions

Librarian Trainee, as provided in Section 3 of this Article
Librarian
Senior Librarian
Senior Librarian II
Supervising Librarian, subject to the provisions of Section 4 of this Article
Principal Librarian, subject to the provisions of Section 4 of this Article

Unit 1 - Exclusions

Chief Librarian
Assistant Chief Librarian
Coordinating Librarian
Principal Librarians - 13 as follows:
 1 Coordinator - Adult Services
 1 Coordinator - Children's Services
 1 Coordinator - YA Services
 5 Assistant Department Heads: ESD, CEL, TSD (2), PSD
 5 Regional Librarians
Supervising Librarians - 8 as follows:
 2 Assistant Regional Librarians
 4 Administrative Assistants
 1 Consultant to Adult Services
 1 Assistant to Coordinator of Programs and Services

Excluded from Unit 1 are all positions which are specifically included in Unit 2 or specifically excluded from Unit 2.

UNIT 2 - PROFESSIONAL, CLERICAL AND CUSTODIAL

Unit 2 - Inclusions

Office Aide
Office Associate
Word Processor
Associate Word Processor
Information Assistant
Illustrator
Senior Illustrator
Office Machine Associate
A-V Technician
Computer Aide
Computer Service Technician
Technical Support Aide
Custodial Assistant
Junior Library Custodian
Assistant Library Custodian
Library Custodian
Assistant Library Maintainer
Library Maintainer
Community Associate
Community Coordinator

Unit 2 - Inclusions (cont.)

Motor Vehicle Operator
Storekeeper
Assistant Stockman
Stockman
Senior Library Attendant-Guard
Watchperson
Elevator Operator
Investigator
Graphic Artist

Unit 2 - Exclusions

Office Associate I - ESD (1)
Stenographer Secretary as follows:
 1 TSD Secretary
 1 PSD Secretary
 1 ITS Secretary
 1 E/FP Secretary
 1 CEL Secretary
 1 ESD Secretary
Principal Administrative Associate
Computer Associate (2)
Supervising Library Maintainer
Senior Library Custodian
Associate Engineering Technician (2)
Supervisor, Mechanical Installations
Superintendent Library Buildings and Construction
Assistant Superintendent Library Buildings and Construction
Administrative Accountant
Associate Accountant
Senior Accountant
Supervising Accountant
Method Analyst
Purchasing Agent
Assistant Statistician
Public Relations Advisor
Public Relations Assistant
Administrative Public Information Specialist
Staff Analyst
Associate Staff Analyst
Administrative Staff Analyst
Senior Investigator
Supervising Investigator
Executive Director of Langston Hughes Branch Library

Excluded from Unit 2 are all positions which are specifically included in Unit 1 or specifically excluded from Unit 1.

